

Proof of performance:

Proof of performance is required for all speakers. SHRM strives to offer a balanced program of educational sessions and qualified speakers at our events. Proof of performance plays a strong role in the selection of proposals and is required to make the proposal complete.

Accepted forms of proof of performance include:

- Link to a video recording of the proposed speaker presenting a session to an audience (preferred).
- and/or
- Link to a summary of evaluations from a program the speaker previously presented.