



Join HR's Best

SHRMTM

SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

SHRM Student Membership

www.shrm.org



“SHRM student membership gives you insight into the HR world and shows you how useful it can be when you graduate and are working in the field of HR”

– Mahreen Rashid
Robert H. Smith School of Business,
University of Maryland
MBA candidate May 2009

“I know that being a member of SHRM will allow me to have a competitive advantage over other non-members of SHRM, as well as keep me up to date with all the most current information so that I may utilize the new information at my job and keep everything current.”

– Jessica Bischoff
Rowan University
Graduated May 2008

Free to Student Members

24/7 Access to SHRM Online

» SHRM Online is a terrific resource for coursework, research and class projects. Visit the Student Programs page for student chapter ideas, HR career information, including HR job openings, links to graduate school directories and a complete listing of SHRM student chapters.

HR Resources

- » HR Basics
- » HR FAQs
- » Online Chats, Including HR Career Advisor
- » SHRM White Papers
- » Articles
- » HRVoice Advocacy Program
- » Sample Policies & Forms
- » Job Descriptions
- » Webcasts

Electronic Publications

- » *HR Magazine*[®] (available in print and online)
- » *Staffing Management*
- » *HR Week*
- » *Managing Smart*
- » *Echoes Student e-newsletter*

Research

- » Surveys on HR Topics
- » Workplace Forecasts
- » Staffing Metrics
- » SHRM Foundation Sponsored Research
- » HR Salaries Surveys
- » Job Satisfaction Surveys

Networking Opportunities

- » Online Membership Directory
- » HR Talk Bulletin Boards
- » Regional Student Conferences & HRGames

Member Directory

» Students have access to this exclusive member benefit, which is searchable by name, company, city, state, industry, job title, job function and several other criteria.

(Student members, however, are not listed within the directory. For inclusion in the directory, please join as a regular member.)

HR Talk

» A series of online bulletin boards featuring active discussions of HR and management issues with SHRM members from around the world. A special bulletin board, the SHRM Student Union, is available for students to communicate with other students as well as HR professionals.

SHRM HR Disciplines

» Online communities for specialized content and networking.

Discounted to Student Members

Conferences

- » SHRM Annual Conference and Annual Student Conference
- » State and Regional Conferences

Professional Development

- » SHRM e-Learning
- » Certificate programs
- » Certification preparation
- » SHRM Learning System[®]

Membership Conversion

» Special dues rates for first year of full regular (professional/associate) membership.

PHR[®]/SPHR[®]/GPHR[®] Certification SHRMStore[®] Books and Products ...and more!

A complete list of student membership benefits is available at www.shrm.org/students

“For a low price of \$35 you get access to the web site, *HR Magazine*, potential networking to get a job, the latest HR information at your fingertips, the ability to participate in the HRGames, and it looks good on your resume.”

– Danielle Forland, Houghton College, Graduated May 2007

Questions? +1-800-283-7476, option 3 (U.S. only) • +1-703-548-3440, option 3 (Int'l) • TTY/TDD +1-703-548-6999 • www.shrm.org

Join Today!

As a SHRM student member you will be one step ahead in transitioning from the classroom to the business world.

JOIN TODAY AND YOU WILL:

- Gain access to a worldwide network of HR professionals.
- Make HR contacts today that could help you find a job tomorrow.
- Increase exposure to the latest news, information and important developments in the field of human resource management.
- Develop management and leadership skills that will make you attractive to potential employers.

Am I eligible to join SHRM as a student member?

You are eligible for student membership provided that:

- You are a college student taking the equivalent of at least six (6) credit hours per term in a degree-seeking program.
- Your coursework, taken or planned, supports a demonstrated interest in the field of human resource management.

What is the difference between student and professional membership?

Professional membership is designed to meet the needs of people currently working in the HR field, while student membership is designed for individuals just exploring human resources and preparing to enter the profession. If you plan to use the membership to assist in your work as an HR practitioner, we recommend that you join as a regular (professional/associate) member to gain full access to all services and benefits.

Student Membership: \$35/year

- *HR Magazine*[®] subscription
- Full access to SHRM Online
- Member Directory Online—search only
- *Echoes* student e-newsletter
- SHRM Annual Conference discounted rate
- Special dues rates for first year of full regular (professional/associate) membership

Professional/Associate Membership: \$160/year

- *HR Magazine*[®] subscription
- Full access to SHRM Online
- Member Directory Online—full access and directory listing
- Full access to the SHRM Knowledge Center
- *SHRM*[®] Legal Report
- *Workplace Visions*[®] HR issues newsletter
- Opportunity to join SHRM professional chapters

* Student and professional members may visit the Information Center library in Alexandria, Va., and conduct research. Only professional members may check out books.

Can membership in SHRM help me find a job after graduation?

Yes. Job search books and placement studies all agree that 60%–70% of jobs are found through personal contacts or networking. Becoming part of SHRM gives you access to our network of more than 225,000 members and 450 student chapters nationwide. While SHRM does not offer formal placement assistance, we do offer the opportunity to meet and build relationships with the HR professionals who represent potential employers. Many of our student members have obtained entry-level jobs and internships that were never advertised to the public through the connections they made as active members of SHRM.

What is my chapter number?

Check with your student chapter advisor or a student chapter officer. A complete list of all student chapters and numbers is also posted on the SHRM student web site. Visit www.shrm.org/students to locate your chapter number.

What if no student chapter exists at my school?

If no chapter exists on your campus, write “5000” in the chapter number space and obtain the signature of your academic advisor or other school official who can verify your student status. For more information on starting a student chapter at your school, visit www.shrm.org/students or contact SHRM at +1-800-283-7476.

Application Procedure

- Complete the student membership application in its entirety. Special attention should be given to all fields which are designated “required.”
- You must attach a copy of your current course schedule. Please staple this to your application, as we cannot process your membership without it. This is verification of your student status.
- Be sure to have your advisor sign your application.
- Don't forget to include payment for your membership.
- Mail or fax your membership application to the address listed on the application.
- Please allow 4–6 weeks for processing of mailed applications that include payment by check or money order. If faxing your application with credit card payment, processing time will be substantially decreased.

About SHRM

The Society for Human Resource Management (SHRM) is the world's largest professional association devoted to human resource management. Our mission is to serve the needs of HR professionals by providing the most current and comprehensive resources, and to advance the profession by promoting HR's essential, strategic role. Founded in 1948, SHRM represents more than 225,000 individual members in over 140 countries and territories, and has a network of more than 575 affiliated chapters in the United States, as well as offices in China and India. Visit SHRM at www.shrm.org.

Fields marked with a ▲ are required. Your application cannot be processed without this information.

MEMBER INFORMATION

Please type or print legibly.

Current or previous SHRM member? Yes No

If yes, enter membership # here: _____

▲Name: _____

Last First MI

▲College/University: _____

▲Chapter #: _____

(If no chapter exists at your school, please enter 5000)

On-campus Address: _____

Address/Apt. #: _____

City/State/ZIP: _____

E-mail: _____ Phone #: _____

Home Address: _____

Address/Apt. #: _____

City/State/ZIP: _____

E-mail: _____ Phone #: _____

▲Send Mail to: Home School
 I do not wish to receive non-association mail.

EDUCATION AND EMPLOYMENT

▲Academic Major (select ONE):	Academic Minor (If applicable):
<input type="checkbox"/> Human Resource Management	<input type="checkbox"/> Human Resource Management
<input type="checkbox"/> Human Resource Development	<input type="checkbox"/> Human Resource Development
<input type="checkbox"/> Business Admin. & Management	<input type="checkbox"/> Business Admin. & Management
<input type="checkbox"/> Industrial/Organizational Psych.	<input type="checkbox"/> Industrial/Organizational Psych.
<input type="checkbox"/> Labor Relations	<input type="checkbox"/> Labor Relations
<input type="checkbox"/> MBA	<input type="checkbox"/> MBA
<input type="checkbox"/> MBA/HR	<input type="checkbox"/> MBA/HR
<input type="checkbox"/> Org. Behavior/Org. Development	<input type="checkbox"/> Org. Behavior/Org. Development
<input type="checkbox"/> Sociology	<input type="checkbox"/> Sociology
<input type="checkbox"/> Other: _____	<input type="checkbox"/> Other: _____

▲Year in School: Freshman Sophomore Junior Senior
 Master's Ph.D.

▲Anticipated Graduation Date: (mm/yyyy) _____

▲Currently enrolled in _____ credit hours per
 Semester Quarter Compressed term

All applicants MUST attach a copy of a current course schedule to qualify for membership.

▲ Employment Status:
 Not employed in a regular full-time HR position
 Employed in a full-time nonexempt** (hourly) HR position
 Employed in a full-time exempt** HR position
 U.S. Military active duty – Enlisted
 U.S. Military active duty – Commissioned Officer

** as defined by the Fair Labor Standards Act (FLSA)

Please send completed application with payment:

By Mail:
Allow 4-6 weeks for processing.
Society for Human Resource Management
P.O. Box 79482
Baltimore, MD 21279-0482

By Fax:
Allow 2-3 weeks for processing.
+1-703-535-6490

For more information:
Phone: +1-703-548-3440
TTY/TDD: +1-703-548-6999
E-mail: SHRMStudent@shrm.org

DEMOGRAPHIC INFORMATION (optional)

The completion of the following allows SHRM to track its membership diversity and develop additional programs and services.

Year of Birth (yyyy) : _____

Gender: Female Male Undefined

Race/Ethnic Identification:

American Indian/Alaskan Native Hispanic/Other Latino
 Asian Multicultural/Other
 Black/African American Native Hawaiian/Pacific Islander
 Hispanic/White Latino White

MEMBERSHIP CATEGORIES AND DUES

Note: SHRM membership is nonrefundable and nontransferable.

1 Year SHRM Student Membership \$35

Payment must accompany application or it will not be processed.

Please indicate method of payment:

Check or Money Order (U.S. \$/U.S. bank only)

Charge My: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Expiration Date: _____

Name: _____

(As it appears on credit card)

Signature _____

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as necessary business expenses except that, under IRC section 162(e), 75% of the SHRM annual dues are not deductible.

I understand my membership will not start until SHRM receives and processes my application and payment.

I hereby apply for student membership in SHRM and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management as detailed online at www.shrm.org/ethics.

I certify that the information contained within this application is accurate and correct.

▲Signature/Date _____

SHRM Chapter Advisor's Signature/Date (optional) _____

If no active SHRM chapter exists on your campus, please have your academic advisor or other school official sign your application.

For SHRM Internal Use Only

Payment Received _____ Pers. Ck. _____

Amount \$ _____ M.O. _____

Co. Ck. _____ Chap. Ck. _____

SHRM _____ Global _____