



## How the SHRM Learning System<sup>®</sup> Helped Me Earn My PHR

Brooke Fink, PHR  
HR Manager

SHRM Member Since 2004

“ I plan to take the SPHR exam in the next couple of years and will undoubtedly choose the SHRM Learning System option again. ”

Visit [www.shrm.org/learning](http://www.shrm.org/learning) for more information or to try the Free Demo.



“ I recently accepted a new HR position. One of the preferred requirements of the job was having a PHR/SPHR certification. I believe that having the credentials was an essential component of being a competitive candidate. ”



### Which learning option did you use to study for your certification exam?

The SHRM Learning System Self-Study Program

### Why did you choose this particular option?

The self-study option was the best option for me for a couple of reasons. First of all, I live in a rural area that made travel to a learning center inconvenient and more costly. Secondly, it offered greater flexibility in terms of balancing my busy work schedule and personal life.

### What has earning your credentials done for your career?

Earning my PHR credentials made me feel more confident about my competence in HR. It also sends an important message about my commitment and dedication to the HR profession.

### How has the SHRM Learning System helped you with your daily job?

The SHRM Learning System is a handy tool to have in the office! I use the books as a reference guide for HR strategic planning and other HR situational purposes.