

# SHRM Member Benefits

As a SHRM member, you'll have access to exclusive member benefits, some with free and discounted rates—a value far greater than the cost of membership.

## FREE TO MEMBERS

### RESOURCES AND TOOLS

#### SHRM Online

HR web site with features such as daily news updates, online bulletin boards, HR job openings, surveys on HR topics and more.  
[www.shrm.org](http://www.shrm.org)

#### HR Knowledge Center

Receive assistance with your HR issue or question via e-mail, assistance request form or by phone.  
[www.shrm.org/assistance](http://www.shrm.org/assistance)

#### Express Requests

Instant information and resources on current issues impacting HR.  
[www.shrm.org/expressrequests](http://www.shrm.org/expressrequests)

#### HR Jobs

Search HR job listings with customized job alerts. Placement opportunities for a fee are available online and in print.  
[jobs.shrm.org](http://jobs.shrm.org)

#### Samples

Sample documents on various HR topics:

- HR Forms
- Job Descriptions
- Mission Statements
- Policies
- Requests for Proposals
- Spreadsheet Templates
- PowerPoint Presentations

[www.shrm.org/samples](http://www.shrm.org/samples)

#### HR Toolkits ▲

Collection of resources, articles, links and other resources related to specific HR topics.

[www.shrm.org/toolkits](http://www.shrm.org/toolkits)

#### Webcasts ▲

Free webcasts including presentations by noted experts followed by Q&A sessions.  
[www.shrm.org/webcast](http://www.shrm.org/webcast)

#### SHRM Podcasts

Hear weekly news broadcasts from SHRM that include the latest HR News plus updates, interviews and other features.  
[www.shrm.org/podcast](http://www.shrm.org/podcast)

#### HR Disciplines

Online communities and specialized HR information.

- Compensation
- Benefits
- Business Leadership
- Organizational & Employee Development
- Employee Relations
- Staffing Management
- Safety & Security
- Global HR
- Consulting
- Technology
- Ethics & Sustainability

[www.shrm.org/hrdisciplines](http://www.shrm.org/hrdisciplines)

#### Video Interviews

View interviews with HR practitioners and industry experts discussing a wide variety of HR hot topics.  
[www.shrm.org/video](http://www.shrm.org/video)

#### Membership Directory

Online database searchable by name, title, company, company size, job function or location.  
[www.shrm.org/members](http://www.shrm.org/members)

#### SHRM Mentor Program ▲

Enables members to share knowledge and learn from fellow members.  
[www.shrm.org/volunteer](http://www.shrm.org/volunteer)

#### Volunteer Opportunities ▲

Information on volunteer opportunities within SHRM.  
[www.shrm.org/volunteer](http://www.shrm.org/volunteer)

#### HR Talk

Forum for sharing information and best practices with SHRM members.  
[www.shrm.org/hrtalk](http://www.shrm.org/hrtalk)

#### Government Affairs & Advocacy

Information on pending and enacted regulations and legislations and member involvement opportunities.  
[www.shrm.org/advocacy](http://www.shrm.org/advocacy)

### PUBLICATIONS

#### HR Magazine®

Monthly award-winning magazine.  
[www.shrm.org/hrmagazine](http://www.shrm.org/hrmagazine)

#### Staffing Management

A magazine showcasing the latest techniques and trends in recruiting and hiring employees. (Online version is free to members. Print subscriptions are available.)  
[www.shrm.org/staffingmag](http://www.shrm.org/staffingmag)

#### HR Week

Free weekly e-newsletter highlighting critical HR issues.  
[www.shrm.org/hrweek](http://www.shrm.org/hrweek)

#### Workplace Visions®

Quarterly report on emerging workplace issues.  
[www.shrm.org/visions](http://www.shrm.org/visions)

#### SHRM® Legal Report

Bimonthly HR legal and compliance updates.  
[www.shrm.org/legal](http://www.shrm.org/legal)

#### Supervisory Newsletter (Managing Smart)

Quarterly online articles to help line managers supervise effectively and legally.  
[www.shrm.org/supervisor](http://www.shrm.org/supervisor)

### RESEARCH

#### SHRM Research Articles and Survey Reports

Original research on current and emerging workplace issues and their implications for the HR profession, domestically and globally.  
[www.shrm.org/research](http://www.shrm.org/research)

#### SHRM LINE®

Monthly employment indicators that measure change in job vacancies, recruiting difficulty, new hire compensation and employment expectations for the upcoming month.  
[www.shrm.org/line](http://www.shrm.org/line)

#### Labor Market Outlook Quarterly Report

Exploring hiring trends across a six-month spectrum based on select public and private-sector human resource professionals.  
[www.shrm.org/trends](http://www.shrm.org/trends)

#### SHRM Foundation Resources

Supports research and educational activities that promote the HR profession.  
[www.shrm.org/foundation](http://www.shrm.org/foundation)

# DISCOUNTED TO MEMBERS

## PROFESSIONAL DEVELOPMENT AND RESOURCES

### **PHR®/SPHR®/GPHR® Certification**

Through the HR Certification Institute.  
[www.hrci.org](http://www.hrci.org)

### **SHRM Learning System® ▲**

PHR/SPHR certification prep resource; self-study; corporate; college/university; international modules.  
[www.shrm.org/learning](http://www.shrm.org/learning)  
(800) 444-5006, opt. 2

### **SHRM Global Learning System® ▲**

GPHR certification prep resource, and a reference tool for international HR professionals.  
[www.shrm.org/learning/global](http://www.shrm.org/learning/global)

### **SHRM Seminar Series ▲**

Expert instruction on current HR topics.  
[www.shrm.org/seminars](http://www.shrm.org/seminars)

### **Executive Education Programs ▲**

Executive educational program for senior-level HR professionals.  
[www.shrm.org/execed](http://www.shrm.org/execed)

### **SHRM® Business Education ▲**

Educational initiative designed to enhance the business acumen of HR professionals.  
[www.shrm.org/businesseducation](http://www.shrm.org/businesseducation)

### **SHRM® Essentials of Human Resource Management ▲**

Essential HR management for HR professionals and line managers.  
[www.shrm.org/essentials](http://www.shrm.org/essentials)

### **SHRM e-Learning ▲**

More than 100 online educational courses.  
[www.elearning.shrm.org](http://www.elearning.shrm.org)

### **HR Competency Assessment Suite ▲**

360 and Self Assessment identify your strengths and target areas for professional development.  
[www.shrm.org/competencies](http://www.shrm.org/competencies)

### **SHRM Compensation Data Center ▲**

Information on compensation available for job positions covering a variety of industries, job families and functional areas.  
[www.shrm.org/compensationdata](http://www.shrm.org/compensationdata)

### **Customized Benchmarking Service ▲**

Provides customized benchmarks in healthcare, human capital, retirement and welfare.  
[www.shrm.org/benchmarks](http://www.shrm.org/benchmarks)

### **SHRMStore®**

Discounted books, products and SHRM logo accessories.  
[shrmstore.shrm.org](http://shrmstore.shrm.org) or  
800-444-5006, opt. 1

▲ Approved for HR Certification Institute credit.

## 2009 – 2010 CONFERENCES

[www.shrm.org/conferences](http://www.shrm.org/conferences)

### **SHRM® Staffing Management Conference & Exposition ▲**

(April 27–29, 2009, Las Vegas, Nev.)

### **SHRM® 61st Annual Conference & Exposition ▲**

(June 28–July 1, 2009, New Orleans, La.)

### **Society for Human Resource Management Strategy Conference ▲**

(Oct. 6–8, 2009, Phoenix, Ariz.)

### **SHRM® Diversity Conference & Exposition ▲**

(Oct. 19–21, 2009, San Diego, Ca.)

### **SHRM® Employment Law & Legislative Conference ▲**

(Date & Location TBA)

### **SHRM® Global Conference & Exposition ▲**

(Date & Location TBA)

## SHRM Resources Will Enhance Your Career

SHRM is dedicated to providing the resources that are essential to staying in the forefront of the HR profession, as well as increasing the HR competencies of its members.

### **What's in it for you?**

Thousands of HR resources at your fingertips, access to hundreds of professional development opportunities—at your desk or across the country, plus more than 250,000 HR professionals located in more than 140 countries.

### **Not a member yet? Do you know someone who isn't a member but should be?**


SHRM offers two membership options for residents outside the U.S. The first is full professional membership which includes hard copies of *HR Magazine*. The second is Internet-only membership that allows you to access member benefits online for reduced membership dues.


If you practice HR, you need the resources provided by SHRM. Visit [www.shrm.org/join](http://www.shrm.org/join) to learn more.

[www.shrm.org/join](http://www.shrm.org/join)

## Contact SHRM

1800 Duke Street  
Alexandria, VA 22314 USA

 +1-800-283-7476 (U.S. Only)  
+1-703-548-3440 (International)  
+1-703-548-6999 (TTY/TDD)  
Fax: +1-703-535-6490

 E-mail: [shrm@shrm.org](mailto:shrm@shrm.org)  
Web site: [www.shrm.org](http://www.shrm.org)

  
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RESOURCE MANAGEMENT