

Session formats:

SHRM is eager to explore new ways for attendees to learn and be inspired. Many of our sessions will follow a traditional, solo presenter format, but we are looking to incorporate a variety of formats to include panel discussions, immersive workshops, rapid fire presentations and other interactive sessions.

- **Presentations:** These sessions are typically 60 minutes in length and feature thought leadership from analysts and experts in the profession. Presenters should come prepared with original content for the SHRM audience and offer tactical advice to attendees.
- **Panel Discussions:** These sessions vary from 45 to 60 minutes depending on the event and feature an experienced moderator, leading a discussion with a panel of experts. Preference is given to proposals with moderators and experts (from different industries or different size companies) who come prepared with short presentations to enhance the learning.
- **Rapid-Fire Presentations:** These fast-paced, 18-minute sessions are on the "Smart Stage," an open platform format covering topics or demonstrations with key, tangible takeaways.
- **Deep Dives and Research-Based Case Studies:** These sessions are typically 60 to 90 minutes and feature presentations and/or research developed exclusively for SHRM and thoroughly examine a topic and/or business case.
- **Interactive Audience Sessions:** Highly interactive sessions, typically 60 minutes in length, featuring polling, Q&A and other approaches that help crowdsource audience insights, enable attendees to share their opinions and drive engagement with speakers.
- **Workshops:** These four-hour workshops are typically held before the conference and allow for in-depth discussion and learning on new approaches and best practices on HR and leadership topics. Workshops should be designed for interactivity and networking among participants, along with practical takeaways .