

# SHRM'S EMPLOYEE JOB SATISFACTION AND ENGAGEMENT RESEARCH

**81%**

of U.S. employees reported overall satisfaction with their current job.



WHAT ARE THE LEADING JOB SATISFACTION CONTRIBUTORS?

**COMPENSATION/PAY  
JOB SECURITY**

**60%**

of employees indicated that compensation was very important to their job satisfaction.

HOWEVER,  
**ONLY 62%**  
OF EMPLOYEES  
SAID THEY ARE  
PASSIONATE AND  
EXCITED ABOUT  
THEIR WORK.

**WHY IS THIS IMPORTANT?**

A satisfied and engaged workforce drives performance.

**IS THERE  
ROOM FOR  
IMPROVEMENT?**

Take the pulse of your employees with SHRM People InSight. This survey service provides specific information on the type of work environment your employees value. SHRM researchers will do all the legwork and provide you with a comprehensive report including industry benchmarks and summaries of your organization's strengths and opportunities.

SHRM<sup>®</sup>  
**PEOPLE  
INSIGHT**

An Employee Job Satisfaction  
& Engagement Survey Service

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Employee Job Satisfaction and Engagement Research  
Report: The Road to Economic Recovery (SHRM, 2014)