Senate leaders commit to combating vision loss

While an estimated 80 million Americans may already have a potentially blinding eye disease, the number of Americans who are blind or visually impaired is expected to double by 2030. Knowing that half of all vision loss is preventable, Sens. Chris Dodd (D-Corn.) and George Voinovich (R-Ohio) have introduced the AOA-backed Vision Preservation Act (S. 3534) in the U.S. Senate with the aim of moving America toward a full-scale integrated public health strategy to comprehensively address vision loss.

Mimicking legislation introduced in the House last year (H.R. 3750) by Rep. Gene Green (D-Texas), chair of the Congressional Vision Caucus (CVC), the measure would bring greater visibility to, and needed support for, federal programs to prevent and manage vision loss.

H.R. 3750/S. 3534 would direct the Secretary of Health & Human Services, acting through the Centers for Disease Control and Prevention, the Health Resources and Services Administration, and the National Institutes of Health, to expand and intensify programs to increase awareness of vision problems and address their causes.

To this end, the Vision Preservation Act would expand vision loss prevention initiatives; expand vision programs under the Maternal and Child Health Service Block Grant Program; increase access to care for the underserved, minority, and other populations; and include an expansion of vision-rehabilitation professional development grants.

The AOA has worked with leaders in Congress to ensure that provisions in the Vision Preservation Act also evaluate strategies to reduce current barriers to access of optometric treatment and would lead toward the development of voluntary guidelines to ensure the quality of vision screenings and appropriate referral for comprehensive eye exams.

“While final passage of the Vision Preservation Act in the 110th Congress is uncertain, the AOA will continue to work with a growing number of ‘Optocrats’ on Capitol Hill to ensure that vision loss in America is given the attention it deserves in the 111th Congress,” said Jon Hymes, AOA Washington office director.

Survey shows Americans neglecting eye health

Too many Americans are not paying enough attention to their eyesight and overall eye health, according to the AOA 2008 American Eye-Q® survey released this month. The survey identifies attitudes and behaviors of Americans regarding eye care and assesses public knowledge and understanding of a wide range of issues related to eye and visual health.

This year’s survey showed that most Americans—81 percent of respondents—wear contact lenses, eyeglasses or both.

At the same time, however, 26 percent have not visited an eye doctor or eye care specialist within the past two years.

Sixty percent of non-users (those who do not wear corrective lenses or who have not had eye surgery) have not visited an eye doctor or eye care specialist within the past two years.

“Every adult should have a comprehensive eye exam at least every two years.”

See Survey, page 6
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Easy to understand text and interesting facts with well drawn illustrations.

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We offer a large selection of pamphlets to aid patients in understanding their eye care needs.

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These easy to read pamphlets help answer patients eye care questions.

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Handing over the keys

Traditionally, selling your practice as you neared retirement was the goal of most independent/entrepreneur optometrists. You would have built your business and ultimately received a fair price for the sale of the practice, and the proceeds would become a significant portion of your retirement assets or income.

For several years, we’ve been hearing about the challenges in transitioning a practice from a senior doctor to a junior doctor around the country. Our industry partners have recognized this and suggest that possibly several hundred viable optometric practices literally close their doors each year rather than being transitioned to a new independent optometrist.

As the organization that represents optometrists in all practice settings, it is critical from our perspective that independent practices (optometrist owner) remain viable and transition to new owners whenever possible.

The majority of entering students in optometry school want to own their own practice. The majority of graduating seniors from optometry school want to own their own practice. Our goal with the AOA’s Practice Transitions program is to help all the potential sellers and buyers find each other and successfully complete a transition of ownership.

Having real-life experiences with multiple practice transactions myself, I can assure you that, like any good marriage, desire will take you only so far. First you have to find your potential “mate,” then you have to learn about each other and really understand the needs, wants and desires of each other to be sure that you are a good fit. Then you need the support of your family. In the case of buying or selling a practice, having your spouse involved helps to ensure that unrealistic expectations aren’t being established.

And your family extends to your accountant, lawyer, office staff and most likely a business broker, or practice management consultant to help you through all the hoops necessary to make the transaction successful.

As the organization that represents optometrists in all practice settings, it is critical from our perspective that independent practices (optometrist owner) remain viable and transition to new owners whenever possible.

The one-day Practice Transitions programs offered around the country will not be the magic bullet all by itself. However, the programs will hopefully springboard more of our colleagues to start thinking about transitioning their practice more than a few months before retirement.

One of the key components of a successful transition is starting the transition when the practice is still in a growth or strong financial phase rather than the wind-down phase. The Practice Transitions Program.

Committee met recently to review the first program and will be developing additional tools and materials to supplement the one-day programs. The AOA and our state and regional affiliates will work closely to help potential sellers and buyers come together to ensure the successful transition of any independent optometric practice.

If you are two months, two years or 20 years away from retirement, or think you might someday like to own your own practice, I encourage you to watch the AOA News and www.AOA.org for upcoming Practice Transitions programs.

I started the process when I was in my early 40s, and it remains one of the wisest decisions I’ve made in my career. My advice, just like the financial advisors: You can never start too early thinking about ownership or retirement.

To our profession’s success,

PS: PLEASE be sure to visit www.PeterAOABlog.com to share your thoughts on this, or any other topic you feel is important.
Honor, caring

Editor:

Thank you for running the terrific article written by Cpl. Charlotte Barrow about her experiences in Iraq (AOA News, Sept. 22). Barrow expressed tremendously well the privilege of serving our service members where a caring provider is most appreciated.

She writes that she sometimes feels that she is not doing her part in Iraq compared to the soldiers, Marines, and airmen whose jobs place them at greater risk, but I know that Barrow’s contribution is immeasurable to those who come to her clinic... or find her bringing a mobile clinic to them?

Optometrists across America may be surprised to know that over the past five years, 95 Army, Army Reserve, or National Guard optometrists have served extended tours in Iraq and Afghanistan, mostly 12 to 15 months in length.

Another 20 Air Force optometrists have deployed to Afghanistan, and more than 60 Air Force and Army ophthalmologists have served in these war-torn countries. Additionally, Navy optometrists serve throughout the year in Qatar, and their service is heavily tasked with humanitarian missions that send Navy optometrists around the globe.

Within Iraq and Afghanistan, for every eye care professional, another two opticians and two ophthalmic technicians have deployed to work as teams that serve the U.S. military and our allies across the theater of operations.

And, it is noteworthy that 20 percent of our eye care personnel work within the prisons that hold our enemy, gaining high praise from the Red Cross for their compassion. Last week, a demonstration of teamwork came to me in a report from five Army opticians who run a small optical laboratory in the heart of Iraq.

Working at least six days a week, they had fabricated more than 24,000 glasses and optical inserts during the past year. Reports just as impressive arrive on my desk weekly.

But most surprising, and perhaps so readily portrayed in Barrow’s article, is the most common feeling among the officers and enlisted who provide care in this war zone. Ask them, and you’ll find they speak of the honor they feel in caring for our service members, doing their best to help so many of our men and women in uniform return home safely and whole.


EHR Seminar supporter

Editor:

I have learned that the AOA is putting on additional Electronic Health Records Seminars in Baltimore and San Francisco. Based on my personal experience, I want to encourage all optometrists, even those who are not considering the implementation of EHR in their office at this time, to attend the seminar.

I attended the EHR seminar in Dallas last year with the attitude that I was attending simply to be able to inform the Florida Optometric Association membership of EHR and its impacts on our profession. My personal plan was to wait until the Dec. 31, 2013, deadline to implement EHR in my own office.

In attendance at the Dallas EHR seminar were offices representing all aspects of EHR use, ranging from practitioners like me who came only to get an understanding of what EHR was all about to the computer savvy office that already had EHR and wanted to see what was new and on the horizon.

I was so amazed at what EHR offers in production gains from office staff and the technological advances available to enhance patient care that I am now using one of the EHR systems in my own office.

I found the EHR seminar helpful because of the broad range of vendors in attendance and the actual use of live EHR systems during the presentation. No matter where you are in this technological maze or the size of your practice, I am convinced you will find the EHR seminar very informative and useful to your practice even if you ultimately decide not to implement EHR in your practice at this time.

R. Andrew Wiley, O.D., President, Florida Optometric Association Saint Augustine, Fla.

LETTERS TO THE EDITOR

AOA First Look

In a benefit exclusively for AOA members, the AOA has teamed up with U.S. News and World Report to provide a daily e-mail summary of health care and ophthalmic news titled “AOA First Look.” Editors from a division of U.S. News scan the Web and compile digest articles of news most likely to interest optometrists. AOA members and optometry students who already receive association epublications should be receiving AOA First Look now. If not, check your spam-blocking settings and add FirstLook@AOA.custombriefings.com to your address book. If your network administrator or Internet service provider requests it, you can provide the sending IP address: 65.240.141.95 for whitelisting. To sign up, send an email to addresschange@aoa.org.

Send letters to:
Editor, AOA News
243 N. Lindbergh Blvd.,
St. Louis MO 63141
RAFoster@aoa.org
AOA News reserves the right to edit letters submitted for publication.

Gallery style prints offer high-end patient education

To enhance patient care and education efforts, the AOA is introducing three new, striking components that complement the Eye Disease Awareness and Management program.

Digitally painted, museum-grade canvas gallery prints focused on glaucoma, macular degeneration and diabetic retinopathy are now available.

These large-format, 20-inch by 24-inch ‘gallery-wrapped’ prints feature important visual messages that create an AOA-member-branded collection to enhance patient counseling. Prints arrive with hardware and are ready to hang with no framing costs. The prints may be purchased individually or as a collection, depending on the needs of the office space.

The prints cost $99 each.
Order item # GP-1: Gallery Print - Glaucoma Order item # GP-2: Gallery Print - Macular Degeneration Order item # GP-3: Gallery Print - Diabetic Retinopathy
To order, contact the Order Department at 800-262-2219.

Take Control of Glaucoma Today

For Healthy Vision Tomorrow

What is Glaucoma?
A group of eye diseases which
damage the optic nerve, can lead to
blindness, and often, neither gives
before it is too late.

What causes Glaucoma?
Pressure builds inside the eye. This
pressure damages the optic nerve
capillaries that supply blood to the
optic nerve, leading to blindness.

If you are at risk for glaucoma,
contact your optometrist today.

Different types of glaucoma
need different treatments.

Cataract
Cataract surgery may help.

What to do if you suspect
someone has glaucoma
Contact your optometrist.

Cataract surgery may help.

Glaucoma
There is no cure. Early detection
and treatment are key.

What is the importance of
care from practitioners like me
who came only to get an understanding of what EHR was all about to the computer savvy office that already had EHR and wanted to see what was new and on the horizon.

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VA Secretary salutes AOA for supporting wounded warrior rehabilitation program

The AOA earned special recognition in September from the U.S. Department of Veterans Affairs (VA) for taking a leadership role in the 2008 National Veterans Sports Clinic, a health rehabilitative event for more than 100 veterans/athletes recovering from wounds suffered in Iraq or Afghanistan. The clinic was held in venues around San Diego, Calif., from Sept. 28 through Oct. 3. Participating veterans/athletes have endured combat-related traumatic brain, spinal cord injuries, amputations and other mobility impairments or post-traumatic stress disorder. Given that eyes need to be protected from UV rays, AOA volunteers serving on the Professional Relations and Industry Relations committees, in conjunction with Marchon, provided veterans participating in events like sailing, cycling, surfing, kayaking and track and field with access to protective eye-wear.

Citing the AOA’s support for America’s wounded warriors and the partnerships that made the event possible, VA Secretary James B. Peake, M.D., noted in a Sept. 29 statement that “[f]or many injured veterans this sports clinic will provide their first exposure to recreational sports after being injured.” The sports clinic is one of the first national rehabilitative events offered by the VA to promote the healing of the body, mind and spirit of wounded veterans, an objective the AOA and individual ODs across the nation are committed to achieving.

“Our military and veterans health colleagues provide outstanding care to our current and former servicemen and women, and all of optometry honors those who answer our nation’s call to serve,” said AOA President Pete Kehoe, O.D. “We’re proud to work with the president, Secretary Peake and leaders in Congress to make programs like the National Veterans Sports Clinic successful and we will continue to do so.”

AOA partners with CMS to host national e-prescribing summit

The AOA partnered with the Centers for Medicare & Medicaid Services (CMS) and a number of other leading health care organizations to host a first-of-its-kind national conference on electronic prescribing (e-prescribing). The Oct. 6-7 summit, held in Boston, Mass., assembled a wide array of stakeholders to address the potential of e-prescribing to improve the quality, safety and efficiency of health care in the United States.

AOA Federal Relations Committee member, Roger Jordan, O.D., was joined by more than 1,400 health care professionals and industry leaders at the innovative two-day conference. Featured guests included U.S. Department of Health & Human Services Secretary Michael Leavitt, Sen. John Kerry (D-Mass.), Former House Speaker Newt Gingrich, Massachusetts Gov. Deval Patrick and Rhode Island Gov. Donald Carcieri.

In numerous sponsor-led breakout sessions, discussions covered issues ranging from strategies for integrating e-prescribing with current health care delivery practices to e-prescribing standards and certification as well as privacy, security and risk management implications. In addition, CMS Acting Administrator Kerry Weems focused on a newly enacted federal e-prescribing incentive program established in recently enacted Medicare fee fix legislation, a major impetus for the conference.

As part of a five-year program established under the AOA-backed Medicare Improvements for Patients and Providers Act of 2008 (MIPPA), ODs and other eligible professionals who meet federal requirements as successful electronic prescribers will receive a 2 percent bonus for 2009 and 2010; 1 percent for 2011 and 2012; and 0.5 percent for 2013. The new incentive program is in addition to the quality reporting program known as the Physicians Quality Reporting Initiative (PQRI). Similar to the PQRI incentive, the e-prescribing incentive reporting periods are one year in length, and the incentive is based on the covered professional services furnished by eligible professionals during the reporting year.

To learn more about the CMS e-prescribing incentive program, visit www.cms.hhs.gov/PQRI/Downloads/ PQRIEPrscribingFactSheet.pdf. For more information about e-prescribing, visit www.aoa.org/x9951.xml.
Survey, from page 1

Many respondents also held misconceptions about behaviors that can damage the eyes.

For example, 71 percent incorrectly believe that reading under dim light can cause eye damage. Other misunderstandings about the causes of eye damage included sitting too close to the television, cited by 66 percent; and rubbing the eyes.

Nutrition is one promising means of protecting the eyes. However, respondents are unaware of what to eat to help their eyes.

For example, only 2 percent of respondents correctly chose spinach as the best food for one’s eye health.

Almost half, or 48 percent, believe the misconception that carrots are best for their eye health. Lutein and zeaxanthin, found in dark green leafy vegetables including spinach, help to protect against cataracts and age-related macular degeneration.

The survey also found nearly seven in 10 respondents do not wear protective eyewear when participating in contact sports. Hispanics and those ages 18-29 were groups more likely to wear protective eyewear (41 percent).

Fun facts

Americans consider their eyes and eyesight important for reasons beyond health and vision.

The survey indicated that 32 percent of respondents report they receive more compliments on their eyes than other features, and 42 percent said they consider color to be their eyes’ best attribute. Just more than a quarter of respondents believed their vision was the best feature about their eyes.
Study demonstrates in-office vision therapy yields best results in treating convergence insufficiency

While the majority of eye care professionals treat children diagnosed with convergence insufficiency (CI) using some form of home-based therapy, a new study shows that office-based vision therapy along with at-home reinforcement is more effective.

The research, reported in the Oct. 13 issue of Archives of Ophthalmology, was funded by the National Eye Institute (NEI), part of the National Institutes of Health. The 12-week study, known as the Convergence Insufficiency Treatment Trial (CITT), found that approximately 75 percent of those who received in-office vision therapy by a trained therapist plus at-home treatment reported fewer and less severe symptoms related to reading and other near work.

"Most ODs when they graduate from optometry school have enough training to perform basic in-office vision therapy for CI," said principal investigator Mitchell Scheiman, O.D., of the Pennsylvania College of Optometry at Salus University near Philadelphia, Pa.

Symptoms of CI include loss of place, loss of concentration, reading slowly, eye-strain, headaches, blurry vision, and double vision. CI affects approximately 5 percent of school-age children and is the most common vision disorder in children other than the need for eyeglasses. Until recently, treatment options for this hidden eye problem had not been rigorously studied.

"This NEI-funded study is the first of its kind to compare the effectiveness of treatment options for convergence insufficiency, which affects about one to two children in every classroom in America," said Paul A. Sieving, M.D., Ph.D., director of the NEI. "This study will provide eye care professionals with the research they need to improve the quality of care for children with this condition that affects so many, yet often goes undetected and untreated.

Only 43 percent of patients who completed home-based pencil push-ups alone showed similar results, as did 33 percent of patients who used home-based pencil push-ups plus computer therapy and 35 percent of patients given a placebo office-based therapy.

"There are no visible signs of this condition; it can only be detected and diagnosed during an eye examination," said Dr. Scheiman.

"However, as this study shows, once diagnosed, CI can be successfully treated with office-based vision therapy by a trained therapist along with at-home reinforcement. This is very encouraging news for parents, educators, and anyone who may know a child diagnosed with CI."

A 12-month follow-up study is being conducted to examine the long-term effects of these CI treatments. In addition, Dr. Scheiman says further studies will examine the link between successful treatment of CI using office-based vision therapy and reading fluency and further explore the potential of home-based computer therapy.

Further information about the reported trial, NCT 00338611, can be found at www.clinicaltrials.gov.
Joint efforts by community health centers (CHCs) and optometry schools and colleges are proving highly effective in increasing access to eye care among underserved populations, according to a trio of articles in the October edition of Optometry: Journal of the American Optometric Association.

A new study finds 11 of America’s accredited 17 schools and colleges of optometry now collaborate with CHCs to provide eye and vision care in underserved neighborhoods, towns, and rural areas.

The availability of full-time, on-site optometric care in community health centers can be highly important to ethnic/racial minorities and economically disadvantaged populations that CHCs are designed to serve, the articles note.

Underserved and minority populations have higher rates of eye and vision problems and often less favorable outcomes than the general population, according to numerous studies.

In addition, studies find such populations have higher prevalence rates of chronic diseases, such as diabetes, which may be manifest in the eye.

At present — due to a variety of statutory, budgetary and administrative factors — only about one in five of the nation’s 1,200 community health centers offer on-site optometric care.

However, affiliation agreements between health centers and optometry schools can be effective in addressing access problems and could provide the key to expanding eye and vision care services to additional CHCs around the nation, according to Jim Hunt, president and chief executive officer of the Massachusetts League of Community Health Centers.

League members have worked with the New England College of Optometry (NECO) and its clinical system, the New England Eye Institute (NEEI), to develop the largest network of not-for-profit, community-based eye care vision clinics in the nation. NEEI’s 12 CHC affiliates collectively provide more than 55,000 eye visits annually and provide the college a comprehensive community-based venue for the delivery of clinical education.

Hunt was among a panel of public health experts convened by the AOA Community Health Center Committee in Washington, D.C., earlier this month to discuss how eye and vision care might better be made available to underserved populations.

Expansion of optometric services in CHCs across the nation will most likely require both traditional and innovative solutions to overcome barriers to care, agreed panel participant Roger Wilson, O.D., the NEEI’s vice president for health center programs, chair of the AOA Community Health Center Committee and co-author of this month’s Optometry articles.

However, when those barriers can be overcome, optometric services in CHCs provide a number of benefits for patients, care providers, and the centers, Hunt and Dr. Wilson agreed.

Growing opportunities

Innovative models, such as NEEI’s first wholly owned and operated eye care practice within a CHC, provide new business opportunities for optometrists, panel members noted.

The New England Eye Roslindale (NEER) practice, including a dispensary, opened last year in a two-story building owned by a CHC in Boston.

Under the lease agreement, NEER practitioners can see any patient who seeks care, independently market its services to the community, and strike agreements with other organizations in the area — while still seeing CHC patients.

The practice provides NEEI with greater revenue diversification as well as enhanced clinical and practice management experiences for faculty and students.

OD shares lessons learned at 1st Practice Transitions program

At the first AOA Practice Transitions program held in Cleveland, Ohio, in conjunction with the EastWest™ Eye Conference on Oct. 1, attendees gleaned valuable tips from a young OD who successfully purchased a practice.

AOA Practice Transitions is designed as a comprehensive oneday course that covers the fundamental steps to successful change management.

Based on her personal experience, Susan L. Gayer, O.D., presented “Negotiating a Successful Buy-In: My Story.”

After graduating from the Indiana University School of Optometry in 2001, Dr. Gayer was employed at a private practice before deciding to buy her own practice. She found what she was looking for at a practice that had been owned by several people over the years in Worthington, Ohio.

“The OD who currently owned it was working part time and wanted to stay that way,” said Dr. Gayer.

Negotiations for Dr. Gayer’s buy-in took about seven months from start to finish.

Dr. Gayer ran into challenges along the way and learned a lot from her experience.

“The first bank strung me along and reneged at the last minute,” said Dr. Gayer. “The second bank loan was contingent on my parents cosigning.”

Dr. Gayer lined up her own accountant and attorney, who caught things in the offered contract that were unacceptable.

Dr. Gayer also found that the practice had been neglected — stock included trial lenses with 1992 expiration dates.

“Overall, everything went smoothly,” said Dr. Gayer. “There was no animosity.”

Dr. Gayer wrote letters of introduction to area ophthalmologists and was able to retain an excellent employee.

“I also chose a new name for the practice that reflected my love for my community,” said Dr. Gayer. “It would also allow me to bring in an associate.”

Dr. Gayer renamed the practice Cardinal Family Eye Care.

Based on her experience, Dr. Gayer offered her “Top Five Recommendations”:

- Talk to multiple financial institutions about your business plan.
- Find a lawyer and accountant experienced in the sale of doctors’ offices.
- Consider hiring a company to evaluate the practice.
- Evaluate existing employees — try to find one existing who employee will help you learn the history of both the practice and the patients.
- Make the most of available resources — Ohio Optometric Association (or other affiliate) and AOA Web sites.

The AOA Practice Transitions program is supported by Alcon, Bausch & Lomb, CIBA Vision, Essilor, Hoya, Johnson & Johnson Vision Care, Inc., Luxottica Group, Marchon, Optos, Transitions, VSP and VisionWeb.

For more information, visit www.aoa.org/practice-transitions.xml.
Championing children’s care with annual InfantSEE® Day

When it comes to championing the cause of the InfantSEE® program, Carole Hong, O.D., who practices in San Carlos, Calif., is enthusiastic to help out. Dr. Hong spearheaded the second annual InfantSEE® day at Family Vision Care, the practice she shares with Kristina Stasko, O.D., and Macson Lee, O.D., on July 29.

“Our office has always promoted national observances, especially August as National Children’s Vision and Learning Month,” said Dr. Hong. “Last year we decided we would start with focusing just one day on the importance of infants’ vision and that this community awareness campaign might just have lasting effects for the whole year.”

On that day, Dr. Hong’s practice focused on offering no-cost vision assessments to infants 6 to 12 months old for the entire day. The office also provided refreshments, gift bags with educational materials about infants’ vision development, and an InfantSEE® bracelet, along with complimentary infant sunglasses with 100 percent ultraviolet protection.

The doctors shared statistics that emphasize the critical need for the program and the importance of parent awareness:

- 1 in 10 children is at risk from undiagnosed vision problems
- 1 in 30 children will be affected by amblyopia—a leading cause of vision loss in people younger than 45
- 1 in 25 will develop strabismus—a risk factor for amblyopia
- 1 in 33 will show significant refractive error such as myopia, hyperopia and astigmatism
- 1 in 100 will exhibit evidence of eye disease—e.g., glaucoma
- 1 in 20,000 children will have retinoblastoma—the seventh most common pediatric cancer

“We tried to think about how to further promote InfantSEE® in our community this second year,” said Dr. Hong. “We made up special flyers, talked to patients, offered free on-site workshops for preschool parents, made presentations at mothers’ clubs, advertised about the special day in mothers’ club newsletters and sent press releases to all local media contacts. All along, we try to build awareness of how critical vision is to overall development and to reading and learning.”

As part of Family Vision Care’s promotion of InfantSEE®, Dr. Hong appeared on the local San Francisco ABC affiliate’s mid-afternoon program “View from the Bay.”

“What parents don’t know is that the most rapid time that your eyes develop is actually in the first year between the ages of 6 and 12 months,” Dr. Hong told the audience.

While on the program, Dr. Hong performed an InfantSEE® assessment on an 11-month-old and demonstrated different tests that can be used to assess infants’ vision.

To view the segment, visit http://abclocal.go.com/kgo/story/view_from_the_bay/health_fitness&id=6294305.

The InfantSEE® public relations team of Manning Selvage & Lee also helped Dr. Hong with outreach to bloggers.

“That really sent the Internet chatter going,” said Dr. Hong. “This form of education, a sort of viral marketing, has been another way to reach out to our community.”

Dr. Hong and her colleagues in practice see an average of one infant a week as part of the InfantSEE® program.

“Fortunately, I’ve seen fairly normal infants,” said Dr. Hong. “Some have a family history of an eye turn or high myopia, so I educate them about what to look for. It’s an opportunity to educate parents about developmental milestones, prevention of vision problems, how critical vision is to their child’s success and to let them know when to come in for their next well-vision exam.”

Dr. Hong is pleased with the success of her InfantSEE® day.

“The public cannot hear enough about the InfantSEE® program,” said Dr. Hong. “They may hear it once, but that’s not enough to remember it. This is just one small way to bring attention to InfantSEE® and how important it is to have a baby’s vision checked at an early age. Celebrating with an annual InfantSEE® Day is a win-win for everyone.”

The InfantSEE® program was created through a joint effort between the AOA and the Vision Care Institute™, a division of Johnson & Johnson Vision Care.

For more information about the InfantSEE® program, or to sign up as an InfantSEE® provider, e-mail infantsee@aoa.org, call 800-365-2219, ext. 4286, or visit www.aoa.org.

Editor’s note
AOA News is highlighting the admirable charitable work and exceptional patient care that distinguishes members of the American Optometric Association. Got a story to share? Drop a line to RAFasterr@aoa.org.
Coding corner

10 steps needed for medical documentation with E/M codes

“If it isn’t documented, it hasn’t been done”—Common adage regarding the use of evaluation and management (E/M) codes.

With optometrists continuing to play an increasingly important role in the diagnosis and treatment of eye health conditions, proper use of the American Medical Association’s Current Procedural Terminology (CPT) Evaluation and Management (E/M) codes is becoming increasingly important to the accurate reporting of care to Medicare and other public and private insurance programs.

The 99000 series codes are used by physicians to report evaluation and management services including but not limited to patient history, a focused exam and/or medical decision-making. Particularly when optometrists are called on to diagnose and treat symptoms of possible eye disease such as glaucoma, macular degeneration or diabetic retinopathy, the 99000 E/M codes may provide an appropriate alternative to the CPT 92000 General Ophthalmological Services codes that are most often used by optometrists to report care.

However, optometrists should be mindful that when using the E/M codes, detailed and specific documentation is extremely important.

Concise medical record documentation is critical to ensuring patients are provided quality care as well as to ensuring that providers receive accurate and timely reimbursement for furnished services, the U.S. Centers for Medicare & Medicaid Services (CMS) noted in its recently issued Evaluation and Management Services Guide.

The medical record must chronologically document the care received by the patient and is required to specify pertinent facts, findings, and observations about the patient’s health history including past and present illnesses, examinations, tests, treatments, and outcomes. Done properly, that medical record documentation will assist physicians and other health care professionals in evaluating and planning the patient’s immediate treatment and in monitoring the patient’s health care over time.

Third-party payers need properly documented medical records to determine if the diagnostic and/or therapeutic services meet the requirements of the patient’s insurance plan with respect to:
- The site of service
- Medical necessity and appropriateness
- Accuracy of reporting

To ensure that medical record documentation is accurate, the following principles should be followed:
1) Medical record should be complete and legible
2) Documentation of each patient encounter should include:
   - Date and reason for encounter: AKA: Chief Complaint
   - Appropriate history and physical exam
   - Review of lab, x-ray, and other ancillary services
   - Assessment and plan of care
3) Past and present diagnoses should be accessible to the treating and or consulting physician
4) Reasons for and results of x-rays, lab tests and other ancillary services should be documented or included in the medical record
5) Relevant health risk factors should be identified
6) Patient’s progress, including response to treatment, change in diagnosis and patient noncompliance, should be documented
7) Plan of care should include, when appropriate, treatments and medications, specifying frequency, dosage, referrals, and consultations, patient/family education and follow-up instructions
8) Documentation should support the intensity of the patient evaluation and or treatment, including thought processes and the complexity of medical decision-making
9) All entries to the medical record should be dated and authenticated
10) The CPT/ICD-9-CM codes reported on the health insurance claim form or billing statement should reflect the documentation of the medical record.

A more detailed discussion of the E/M codes and proper documentation will be featured in the Practice Strategies section of an upcoming issue of Optometry Journal of the American Optometric Association.

A comprehensive explanation of the E/M codes can be found in the AMA’s CPT 2008 Standard Edition coding guide, which can be purchased through the AOA Order Department as part of the AOA’s Codes for Optometry package by calling 800-262-2210 or logging onto the AOA Web site Order Department page (www.aoa.org/x47925.xml).

Coding and billing notes

IRS now dockng Medicare payments — Beginning this month, health care providers who owe back taxes to the U.S. Internal Revenue Service (IRS) could find their Medicare payments reduced.

The Taxpayer Relief Act of 1997, Section 1024, authorizes the IRS to reduce some federal payments, including Medicare reimbursements, to provide for the collection of overdue taxes, effective Oct. 1, 2008.

Reduction of back taxes from a Medicare payment will be reflected in remittance advice with a provider level adjustment code (PLB) of “WU” in the RB03-1 data field.

For additional information see Medicare Learning Network Matters Article MMA 6125, which can be accessed online at www.cms.hhs.gov/MN/MattersDownloads/downloads/MMA6125.pdf.


Coding Corner is a regular AOA News feature developed by the AOA Eye Care Benefits Committee’s Correct Coding Trends Committee to answer questions commonly posed by optometrists regarding coding and billing.

AOA members with questions should contact Sheila C. Dwyer, aoa@aoa.org or call 703-837-1344 or 800-365-2219 Ext. 1344.

Paraoptometric Section seeks CE articles

The AOA Paraoptometric Section (PS) Online Continuing Education Committee is looking for articles on any topic of interest that would provide education to paraoptometrists.

Each year, the PS provides six hours of free continuing education opportunities for paraoptometrists through articles posted on the AOAPS member Web site (www.aoa.org/x4859.xml).

Authors can help other paraoptometrists benefit from their knowledge by sharing expertise in a specific optometric area. Potential authors need not be published or seasoned writers.

The Online Continuing Education Committee will provide mentorship and guidance on writing a 1,500-word article. The committee is looking for articles on any topic that would provide education to paraoptometrists on practice management, contact lens, glaucoma, or any topic related to day-to-day job responsibilities.

Articles may be written for basic, intermediate or advanced levels of knowledge. Authors with lecturer experience will also be invited to join the Speakers’ Bureau, and the $30 fee will be waived.

For more information on guidelines for authors, contact the PS manager at mwurphy@aoa.org or call 800-365-2219 Ext. 4222.
Ophthalmic Council celebrates 10th anniversary

The AOA Ophthalmic Council met for its annual retreat on Sept. 24 - 25 and marked the 10th anniversary of the group, which serves as an informal forum for the leaders of the ophthalmic industry and the AOA to communicate their respective ideas and concerns while enhancing and advancing the ophthalmic industry to better serve patients and consumers.

“It is satisfying to take a moment to pause and celebrate the 10th anniversary of the Ophthalmic Council,” said AOA President Peter Kehoe, O.D. “It is a milestone to be proud of. Our members, and most importantly, their patients, have benefited from the contributions of time and money each of the participating companies have provided through the years. I am excited to consider where this partnership will take optometry in the next 10 years and beyond.”

A company's participation in the Ophthalmic Council begins with sponsorship support of projects or programs—either with a single sponsorship or collective support in several areas—as well as a demonstrated consistency with the AOA's goals and practices.

“I am grateful for your support of the profession,” Howard Braverman, O.D., chair of the Ophthalmic Council, told Ophthalmic Council participants at the meeting. “Our members benefit from the ongoing dialogue we engage in throughout the year. But most important is the benefit that ultimately reaches the patients whom we serve every day.”

At the meeting, Ophthalmic Council participants were honored for their commitment to the AOA and optometry.

Representing their respective companies were:

- Joe Boorady, O.D., Eyeminations
- Barney Dougher, Hoya Vision
- Heather Richardson and Jeremy Thornton, Kemin Health
- Henry Sand and Wally Lovejoy, Luxottica Group
- Ed Buffington and Ian Lane, O.D., Marchon Eyewear
- Tom Daniells and Karen Hansen, Optos
- Beth Kneib, O.D., and Dawn Holsted, O.D., TLC EyeCare

From left, chair of the Ophthalmic Council, Howard J. Braverman, O.D.; Carol Alexander, O.D. (Vistakon); Richard Clompus, O.D. (Vistakon®); Dave Sattler (Alcon); Aziz Motiwala (Allergan); Gary Brooks (VSP); Joe Barr, O.D. (Bausch & Lomb); Wally Lovejoy (Luxottica); Mike Daley (Essilor); Henry Sand (Luxottica); Ed Buffington (Marchon/OfficeMate); Ian Lane (Marchon/OfficeMate); Cheryl Johnson (VSP); AOA President Pete Kehoe, O.D.

Dr. Braverman was also recognized for the time and energy he devoted to the cause of optometry through industry relations.

“I am grateful to each of you who have devoted time away from your work to join us for this year’s retreat,” said Dr. Kehoe. “It is yet another illustration of the deep commitment our industry participants continue to make to the AOA, its membership and the profession of optometry.”

Ethical Issues in Contact Lens Practice
Four video vignettes and a quiz

The American Optometric Association is pleased to offer free online continuing education to our members through this innovative program, generously supported by an educational grant from CIBA Vision.

This course was developed by the AOA Ethics and Values Committee and is COPE-approved for one credit hour continuing education in the category of Ethics/Jurisprudence.

To get started, visit www.aoa.org/x10837.xml.
Industry Profile: Transitions Optical

Transitions Optical, Inc. is committed to raising awareness about the need for healthy sight and offers a range of programs to support optometrists and their staff in their efforts to educate patients.

Through its "Partners in Education" program, Transitions provides doctors and dispensers with comprehensive and scientifically validated information to supplement their knowledge base on a range of topics, including ultraviolet (UV) and glare protection, the ocular effects of medications and the impact of diabetes on the eye.

Through the program, optometrists can also access a wide range of patient education tools to aid in delivering messages about these aspects of healthy sight to patients.

Understanding that doctors’ time is limited, Transitions Optical has also put in place a number of programs to help educate patients before they even reach the exam room.

For example, the company is seizing education opportunities made possible through its partnership with the PGA Tour.

The partnership includes a four-year title sponsorship of the PGA Tour event at TPC Sawgrass and Golf Club, designated the Transitions Championship For Healthy Sight, and an official marketing partnership, naming Transitions® lenses the official eyewear of the PGA Tour, Champions Tour and Nationwide Tour.

Since professional and amateur golfers – and even spectators of the sport – can all understand the importance of healthy sight for optimal athletic performance, Transitions is launching a program to connect with them in a relevant way.

Improve Your Vision, Improve Your Game will provide consumers with information linking healthy sight to athletic performance. It will include point-of-sale materials, educational tools and a Web site featuring a downloadable widget that will offer healthy sight and golf tips, enhancing vision on and off the course.

More information is available at www.Transitions.com/golf.

Transitions Optical is also continuing its efforts through the Transitions® Healthy Sight for Life Fund to ensure more people know how to achieve healthy sight.

Through the fund, five organizations have recently been awarded community grants, including:
- Butler County Association for the Blind
- Camden Eye Center’s Sight First for Kids program
- The Center for the Partially Sighted
- Deicke Center for Visual Rehabilitation
- Vision Health International

The community grant program was created to provide onetime funding and other support for eye care professionals, optical laboratories, local charity groups and regional associations that are seeking to promote healthy sight in their communities.

Proposals for community grants are accepted and awarded on a rolling basis year-round through the “For Professionals” section of the fund’s Web site, www.HealthySightForLife.org.

Learn more about all of Transitions Optical’s efforts to promote healthy sight at www.Transitions.com.

Transitions initiative addresses healthy sight in workplace

Transitions Optical, Inc. is broadening its overall healthy sight initiative to reach human resource (HR) managers, brokers and employees.

The new Healthy Sight Working for You initiative seeks to raise awareness of how vision care and vision wear options available through a vision benefit can help protect employees’ healthy sight and enhance overall wellness and productivity.

Studies show that even slightly miscorrected vision can decrease performance on the job up to 20 percent.

"Today’s employers are in a unique position to influence the health decisions their employees make, and to make sure they have vision in mind when allocating their health care dollars,” said Pat Huot, business manager, managed vision care, Transitions Optical. “The Healthy Sight Working for You program serves as another great way for Transitions to encourage consumers to talk to their eye care professionals about taking the proper steps to see their best, both on and off the job, today and in the future.”

Found at www.HealthySightWorkingForYou.org, the initiative’s Web site features eye health information tailored for consumers/employees, HR professionals, brokers and vision plan providers.

The site explores how comprehensive eye exams can provide not only vision correction, but also early detection of eye and systemic disease—which can lead to significant cost savings for both employees and their companies. In fact, studies show that businesses can gain up to $7 for every $1 spent on vision coverage.

Aside from offering eye health information for consumers, the site includes content for HR managers and brokers about how healthy sight can work to increase employee productivity.

With these and other issues in the spotlight, the Healthy Sight Working for You Web site provides guidance as to what employers should look for in a comprehensive vision plan.

Downloadable from the “Tools” section of the Healthy Sight Working for You Web site and also available on CD, the Vision Education Kit provides easy-to-use resources to help educate employees about the importance of healthy sight and of protecting their eyes daily, whether at work, at home or outdoors. Materials include:
- Eye Health 101 flyer about the value of vision care and vision wear
- Employee newsletters on topics such as UV and glare protection, progressive lenses and diabetes
- Healthy Sight Working for You poster that can be displayed in the workplace
- An envelope stuffer on UV and glare protection and computer vision syndrome, which can be included with paychecks or enrollment materials

Customizable versions of many of the tools found in the Vision Education Kit can be accessed by HR professionals through the Transitions Online Marketing Tool.
INDUSTRY NEWS

Shamir introduces authenticity card, revamps rewards program

At Vision Expo West, Shamir announced the launch of its Autograph® Authenticity Card program targeting patients purchasing its freeform lenses.

Shamir hopes the Autograph Authenticity Card will encourage patients to verify the authenticity of their Autograph® lenses and provide them with the tools necessary to care for their vision.

“We believe Shamir Autograph lenses are the finest lenses a person can buy, and we want this program to reinforce the quality and the importance of the purchase the patient has made,” said Matt Lytle, vice president of marketing. “As a benefit of registering, we will send the patient information to keep them educated, interested and aware of vision issues and news. This program will not only help the patient validate the authenticity of their Autograph lenses, but will also act as a helpful tool for them.”

Patients who purchase Autograph lenses will receive the card when they pick up their spectacles.

They can then register their unique Autograph Authenticity Card number at www.registermautograph.com to validate their lenses. Once registered, Shamir will provide patients with tips for caring for their lenses, new product information and coupons for future Shamir lens purchases.

“We want to start developing a one-on-one relationship with end users,” said Lytle. “We want to get them to understand more about Shamir and also tie in the doctor that sold them the lenses.”

Shamir re-creates rewards program

The new ReCreating Perfect Vision® (RCPV) Rewards Program will give participants the opportunity to choose from a large range of prizes as well as provide additional opportunities to win monthly drawings.

“We’ve revamped the RCPV Rewards Program by shifting it to a points-based program,” said Lytle.

“Currently the program issues only cash rewards, which was limiting our reach. With the new program, participants can opt to redeem points for cash and prizes. We will offer an eclectic mix of prizes, from electronics, to clothing, to optical tools—even things that can’t be found on the open market…it will be a very unique rewards program,” he said.

Shamir’s RCPV Rewards Program is open to all eligible eye care professionals who have enrolled and sell 15 pairs or more of any Shamir progressive lenses within one calendar year.

To sign up for the program, visit www.rcpvrewards.com.

For more information, contact Shamir’s Sales and Client Services at 877-514-8330.

Ai Squared releases new screen magnifying software for computer users

Ai Squared, a provider of computer access solutions for the visually impaired, announced the release of the ZoomWare screen magnifier.

ZoomWare has an intuitive interface that is easy to learn and use, according to the company.

It’s designed for those who squint at their computer screens, lean forward to read e-mails and view Web pages, or complain about eye fatigue.

“Using a screen magnifier can be easier on your eyes and reduce the symptoms of computer vision syndrome,” said Derek Bove, Ai Squared sales specialist.

ZoomWare is intended to relieve the stress and strain of computer use by providing a boost of magnification up to two times.

The mouse pointer and text cursor are adjustable, making them easier to find and follow on the screen. Various screen tint helps reduce glare and improve contrast, thereby enhancing the clarity of text and graphics.

“ZoomWare has it all—a fun, easy-to-use interface, adjustable color, view, pointer, and cursor enhancements, and affordability,” said Scott Moore, director of marketing for Ai Squared. “ZoomWare provides the perfect boost of screen magnification for users of all age groups and computer usage.”

The retail cost of ZoomWare software is $149 for an electronic download or $175 for a boxed shipment.

With ZoomWare’s 2020 Affiliate Program, patients referred by their optometrists will receive a 20 percent discount, and the referring optometrist will receive a 20 percent commission.

Members of the program receive brochures with a personalized code on the back as well as a literature rack for display. The patients can purchase the software using the code and receive the discount.

“We’ve worked with Ai Squared products and recommended them to my patients for many years,” said Douglas Wilson, O.D. “In the past, I didn’t provide the software directly to my patients, but now with their new 20/20 Affiliate Program, they have made it very easy for a participating optometrist to become involved in providing the software.”

To sign up for the program, visit www.aisquared.com/2020, e-mail 2020@aisquared.com or call 802-362-3612 and select option five.

LBI unveils Shrek line

LBI Eyewear unveiled its Shrek eyewear line at Vision Expo West in Las Vegas this month.

“Being the licensee for Shrek-inspired optical frames provides an exciting opportunity for our customers,” said Keith Lehrer, CEO of LBI. “It’s a universally recognized brand, appealing to parents and children alike, and has unparalleled marketing power.”

The Shrek Eyewear Collection is designed to be a durable, well-fitting, comfortable and high-quality children’s frame line based on the Shrek ogre character created by DreamWorks Animation.

LBI is also releasing a Shrek and Friends collection that will feature Shrek along with Princess Fiona, Donkey and other characters.

“We did little things to affect the fit, durability, comfort and quality of the eyewear,” said Kathryn Dabbs Schramm, who designed the collections for LBI. “We worked at the depth of groove and used heavier gauge eyewire, and yet it’s really, really cute.”

“And the fact that Shrek is green fits in with our commitment to being environmentally friendly,” said Lehrer.

“We were the first to design a case with PET (polyethylene terephthalate) recyclable plastic. We use biodegradable poly bags, and our point-of-purchase stands, displays and cases are all biodegradable.”

Wholesale prices for the frames range from $39.95 to $59.95 and come with a one-year unconditional warranty.

The collections will be available by the end of 2008.

For more information, visit www.lbi.biz.
MEETINGS

November

Massachusetts Society of Optometrists CE
November 9, 2008
Best Western Royal Plaza Hotel, Marlborough, Massachusetts
Richard Lawless  (508)/873-7900
www.massoptom.org/events/

Florida Optometric Association, in conjunction with Nova Southeastern University College of Optometry
November 14-16, 2008
Quorum Hotel Tampa, Tampa, Florida
Kelli Webb 800/3992334
kelli@floridaeye.org
www.floridaeye.org

Pennsylvania Optometric Association
Gliauc Update 2008
November 23, 2008
Hershey Lodge, Hershey, PA
Irene K. Sauder 717/233-4587
www.paoe.org

West Virginia Optometric Association Annual Congress
November 13-16, 2008
Charleston Town Center Marriott, Charleston, West Virginia
1866/205-5977 swbell.wvoo.com

Arkansas Optometric Association
2008 Fall Congress
November 15-16, 2008
Hilton Sedona Resort and Spa, Sedona, Arizona
Jennifer Parker  602/279-0055
Jennifer@azoa.org

California Optometric Association
Monterey Symposium
November 14-16, 2008
Monterey Convention Center, Monterey, California
Tamaton Littlefield 916/441-3940 ext. 228
littlefield@brown.com

Primary Eye Institute for Vision Clinicians
Building a Medical Model in Dry Eye Disease
Las Vegas, NV November 15
Tacy Abay 866/3799635
www.pievic.com

AOA News

FLORIDA OPTOMETRIC ASSOCIATION, IN CONJUNCTION WITH NORTHEASTERN UNIVERSITY COLLEGE OF OPTOMETRY 2008 FLORIDA EYE SYMPOSIUM November 22-23, 2008 Quorum Hotel Tampa, Tampa, Florida
Kelli Webb 800/3992334
kelli@floridaeye.org
www.floridaeye.org

Pennsylvania Optometric Association
Gliauc Update 2008
November 23, 2008
Hershey Lodge, Hershey, PA
Irene K. Sauder 717/233-4587
www.paoe.org

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Las Vegas, NV November 15
Tacy Abay 866/3799635
www.pievic.com

To submit an item for the meetings calendar, send a note to eventcalendar@aoa.org
EHR seminar offers ODs, staff chance to leap ahead

If you knew you could save money and improve efficiency now, would you wait more than five years to take action — until you were forced to improve?

Many practitioners appear to be procrastinating on the implementation of Electronic Health Records (EHR) technology in their offices because the federal deadline for implementation isn’t until 2014.

“My personal plan was to wait until the December 31, 2013 deadline to implement EHR in my own office,” said Andrew Wiles, O.D.

“I was so amazed at what EHR offers in production gains from office staff and the technological advances available to enhance patient care that I am now using one of the EHR systems in my own office.”

Dr. Wiles attended the first EHR conference, last January.

Online registration is now open for the AOA’s “Building the Paperless Practice: AOA’s Electronic Health Records Seminar,” Dec. 5-6, 2008, at the new Hilton Baltimore in Baltimore, Md.

Optometrists and staff can register for the conference at www.aoa.org/paperless.xml. The first conference sold out; ODs are urged to register early.

Because selection, implementation and management of an electronic health records system will affect the entire optometric practice, the AOA encourages paraoptometrists to attend one of the upcoming EHR seminars.

To encourage office staff to attend, the AOA defines all practice staff as paraoptometrists. Those who are not members of the AOA Paraoptometric Section are eligible for the member rate of $325 if their OD employer is a member of the AOA.

Presentations will cover what ODs need to know to comply with federal standards and how health information technology may affect future reimbursement.

Other presentations will cover all aspects of implementing electronic health records (EHRs) in a practice, interoperability and security issues related to EHR products, and guidance on what to consider when investing in EHR and e-prescribing products, as shared by experienced optometrists who have already adopted health information technology.

Program highlights will include:

- **Federal Update:** Col. Francis L. McVeigh (Ret.), II, O.D., M.S.
- **Implementation:** Scott Morris, O.D.
- **EHR System Selection, Product Analysis:** Kelly Kerksick, O.D.
- **Selection: Hardware and Other Considerations:** Kim A. Castleberry, O.D.
- **Implementation:** Philip J. Gross, O.D.
- **E-prescribing:** Dr. McVeigh
- **Implementation:** Dr. Morris.
- **Vistakon’s support helps the AOA continue to address the practice management needs and help streamline the efficiency of optometric practices’ EHR technology and ultimately help practitioners provide better patient care.

Panel sponsors of the program are:

- Compulink
- EMRlogic Systems, Inc.
- EyeCodeRight Online
- First Insight Corporation
- OfficeMate Software Solutions, Inc.

A mini-exhibit hall will allow optometrists and office staff to talk with vendors about their specific needs.

The above panel sponsors, Compulink, EMRlogic Systems, EyeCodeRight Online, First Insight Corporation and OfficeMate Software Solutions, will be featured in the seminar’s exhibit hall.

Additional exhibit hall sponsors include: Carl Zeiss Meditec, Marco, QM Systems, LLC, Topcon Medical Systems, Inc., and VersaSuite – Integrated Healthcare Solutions.

Another EHR conference will be held Feb. 20-21, 2009, in San Francisco.
Take your practice to a whole new level with web-based optometric software that is easy to use!

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800-788-3356 WWW.EYECOM3.COM

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info@maycpa.com

California Prison Health Care Services was created to restore a constitutional level of health care for the 170,000 inmates in California's correctional facilities. Providing quality care for people who previously had no voice in their own care is a noble cause and epic in scope. It requires individuals with an exceptional dedication to their profession and their patients.

Optometrist
Full-time and Part-time positions exist statewide
The challenges of our work are tremendous. But the rewards of making such a significant difference in people's lives are even more impressive. We provide competitive compensation as well as the superior California State Employee benefits and retirement package.

Contact us at MedCareers@cdcr.ca.gov or 1-877-793-HIRE (4473). Learn more at www.ChangingPrisonHealthCare.org. EOE.


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CALIFORNIA PRISON HEALTH CARE
RESIDENCY POSITIONS AVAILABLE

Positions are available at our affiliated programs:

AOAN 47-6  AOAN_17.pdf

 adjunct faculty positions in the disciplines of Ophthalmology and Ophthalmic Surgery.

AOA, Optometric Cruise Seminars 2009

SHOWCASE

RESIDENCY POSITIONS AVAILABLE

Positions are available in each of our in-house programs:

Additional residency positions are available at our affiliated programs:

Deadline for ORMS application (www.ors.org) is February 1, 2009. Requests for additional information should be addressed to:

Lisa L. Schindler, O.D., M.S.
University of Alabama at Birmingham
School of Optometry at Birmingham
917-464-0000
Email: lshidlak@uab.edu

Optometric Cruise Seminars 2009

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SHOWCASE

ESSILOR OF AMERICA, INC.  
POSITION DESCRIPTION  

JOB TITLE: Director of Technical Training  
REPORTS TO: VP Customer Development  
LOCATION: Dallas, Texas  
CLIENT GROUP: Customer Development  

POSITION PURPOSE:  
Responsible for leading all management and technical training initiatives with an emphasis on:  
- Technical skills  
- Talent management  
- Change management  
- Business Results  

Responsibilities for Essilor Dispensary  
- Management  
- Growth strategies and execution  
- Development of team  

Partner with other functional areas to leverage resources and maintain focus on business critical issues and business results.  

EDUCATION AND QUALIFICATIONS:  
- OD preferred  
- 5+ Years related optical/training experience  
- 5+ Years experience in project management managing a functional/business unit curriculum  
- 5+ Years Dispensary management experience  
- Strong written and verbal communication and presentation skills  
- Excellent stand up skills  
- Demonstrate strong project and change management experience  
- Strong business acumen  
- Proficient in Microsoft Office – Word, excel, PowerPoint  
- Travel is required  

COMPETENCY REQUIREMENTS:  
- Setting Direction  
  - Aligns own work with company business direction  
  - Ensures short-term activities support long-term business direction  
  - Stays current by seeking market and industry knowledge in varied ways  
- Continuous Improvement  
  - Displays a commitment to excellence  
  - Embraces change in the work environment  
  - Develops innovative/creative ideas and solutions  
- Business Acumen  
  - Gathers required data to make good decisions  
  - Uses intuition and experience to compliment data  
  - Clarifies key issues in complex situations  
- Action Orientation  
  - Manages competing demands  
  - Prioritizes work activities and stays on track  
  - Uses resources effectively and productively  
  - Demonstrates appropriate urgency and passion  
  - Delivers on commitments, on time & on budget  
- Communication  
  - Demonstrates excellent written and oral communication skills  
  - Uses appropriate communication methods & channels  
  - Shares information and learning’s with others  
- Customer Focus  
  - Demonstrates knowledge of customer’s business  
  - Anticipates possible customer needs and offers solutions  
  - Seeks customer feedback to improve products and services  
- Employee Development  
  - Implements personal development plan to grow skills  
  - Seeks and accepts feedback  
  - Pivots on the need to quickly change personal behavior  
- Team Contribution  
  - Demonstrates enthusiasm and a positive attitude  
  - Volunteers to help others succeed  
  - Shares resources to achieve team goals  
  - Solicits input and involves others to achieve team goals  

Contact: lwagner@essilorusa.com

Florida Optometric Association  
In Conjunction with Nova Southeastern University College of Optometry  

Date:  
November 22-23,  
2008  
Place:  
Quorum Hotel  
Tampa  

Special Rate for FOA Members: Register on-line and save $20 on registration  

12 hours of CE (6 TQ) including: Medical Errors & Jurisprudence  
To register, go to www.floridaeyes.org or contact  
Kellie Webb, Education Coordinator at 800-399-2334 or email Kellie@floridaeyes.org  
For hotel reservations, please call 877-478-6786  
Cut off date for special room rate of $125/night is October 20, 2008  

The Ohio State University College of Optometry  

Tenure-Track Faculty Position  
The College of Optometry at The Ohio State University invites applications for a tenure-track faculty appointment. Applicants at all career levels are encouraged to apply.  
Depending on qualifications, an appointment may be made at the assistant, associate, or full professor level. Research and teaching interests may be in any aspect of vision science in the broadest sense, whether basic, clinical, or translational in approach. Significant emphasis will be placed on potential for obtaining external funding for research and for contributing to the academic mission of the College.  
The Ohio State University has the nation’s most comprehensive health sciences center including the Colleges of Dentistry, Medicine, Nursing, Optometry, Pharmacy, Public Health, and Veterinary Medicine. In addition the campus houses disciplines related to vision science including the Colleges of Mathematical and Physical Sciences, Engineering, and Social and Behavioral Sciences. Collaboration across disciplines is actively encouraged.  
The College of Optometry offers a collegial environment with an excellent faculty engaged in an expanding program of externally funded research in a new research facility alongside a progressive optometric professional program. A competitive salary and start-up funds are negotiable commensurate with qualifications and needs.  

Applicants should submit electronic versions of a current curriculum vitae, statement of research and teaching goals, and the names and addresses of three references by December 15, 2008 for  

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MIDWESTERN UNIVERSITY
ARIZONA COLLEGE OF OPTOMETRY
New Faculty Positions Announcement

Midwestern University provides undergraduate, graduate, and postgraduate education in the health sciences on its campuses in Downers Grove, Illinois and Glendale, Arizona. The University excels by providing an interdisciplinary learning environment for students in a variety of health care disciplines, including osteopathic medicine, pharmacy, dentistry, podiatry, occupational therapy, physician assistants and other health science professions. With the founding of its newest college, the Arizona College of Optometry anticipates admitting its inaugural Doctor of Optometry class in September 2009.

The Glendale, Arizona Campus, located 15 miles northwest of downtown Phoenix, is 145 acres with state of the art facilities in a peaceful setting.

Position Title: Full-time tenure track positions

Responsibilities: The candidates are expected to teach courses and/or laboratories in one or more of the following areas: geometric and physical optics, ophthalmic optics, visual science, biostatistics and research methods, ocular immunology and genetics, general and ocular pathology, primary eye care procedures, general and ocular pharmacology, contact lenses, low vision, vision therapy, sports vision, prosthetic eyes, public health, and legal aspects. Candidates must be willing to actively participate in curricular assessment, professional development, student counseling and service activities within the college, university and the community. Successful candidates are also expected to be involved in research and scholarly activities. There are also opportunities for those faculty members interested in part-time patient care.

Qualifications: Candidates must have a PhD, ODMS, OD, PhD, or OD Residency. Preference will be given to candidates with established research and publications activities, although candidates with promising research programs are also encouraged to apply. The University provides start-up funds for new faculty researchers.

Salary: Salary and rank will be commensurate with qualifications and experience.

Application: Review of applications will begin October 1, 2008 and continue until the positions are filled. The candidates must submit a letter of application outlining interest in the position, indicating areas of teaching interest, curriculum vitae, and the names and contact information of at least three professional references. The materials may be submitted in paper or electronically to:

Héctor C. Santiago, OD, PhD, FAAO
Dean, Midwestern University
Arizona College of Optometry
19555 N. 59th Avenue • Glendale, Arizona 85308
By email: hsanti@midwestern.edu

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Clinical Chief of Service, Visual Function & Rehabilitation

Southern College of Optometry is searching for a highly qualified individual to apply for this full-time position which is available immediately. The Clinical Chief of Service, Visual Function & Rehabilitation (VFRS), is responsible for student education and standard of patient care provided in this service area at the Eye Center at SCO. The Chief of Service assists the Chief of Staff and Director of Clinical Operations in clinic operations and reports to the Chief of Staff.

The first Chief of VFRS will have the unique responsibility of implementing the combining of the Vision Therapy Service and Low Vision/Rehabilitation Services into a new center of excellence in the areas of Visual Function and Visual Rehabilitation. This new service area will serve all ages of individuals in need of therapeutic, rehabilitative and/or functional enhancement of the visual system. The Chief will oversee all operational aspects of the program, including faculty recruitment, conducting meetings, and setting operational goals.

The successful candidate should demonstrate a pattern of clinical accomplishment in this field as well as proven leadership in clinical optometry. The successful candidate should express a vision for developing this new service area at The Eye Center. Individuals should possess ability to maintain the standard of excellence for which SCO is noted. An OD degree is required, with additional advanced degrees preferred.

This position offers the opportunity to contribute to optometric education while providing clinical excellence and leadership in the formation of this new program. The Search Committee will review all applications and initiate the interview process in fall 2008 or as soon as possible.

Applications, four letters of reference, curriculum vitae and any supportive materials should be submitted to:

Richard W. Phillips, OD
President
Southern College of Optometry
1245 Madison Avenue, Memphis, TN 38104-2222
rphillips@SCO.edu

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Showcase

Director for Clinical Programs

Southern College of Optometry is searching for a highly qualified individual to apply for this full-time position. The Director for Clinical Programs is the chief administrator of The Eye Center at SCO and is responsible for its overall management including patient care, quality assurance, finance, and marketing. The Director is also responsible for implementing the clinical component of the optometric curriculum. The Director works in concert with the Vice President for Academic Affairs regarding the scheduling of the didactic and clinical programs and in the assignment of faculty responsibilities. The Director will also hold an academic appointment and faculty rank.

The successful candidate must have a record of significant clinical achievement, proven leadership in providing health care services, and demonstrate a successful pattern of providing financial management. The successful candidate should be a visionary, capable of leading an outstanding clinical program to meet the challenges of the future practice of optometry. Individuals must possess the capability to incorporate change into curriculum as needed, while maintaining the standard of excellence in clinical education for which the college is noted. An OD degree is required, with additional advanced degrees preferred. The Director for Clinical Programs reports directly to the President of the College.

Southern College of Optometry has a long established reputation for excellence in clinical practice, and attracts outstanding students from throughout the country. This is an outstanding opportunity to help lead a prestigious institution in its effort to prepare men and women for highly successful practices in the art and science of optometry. The Search Committee will review all applications and initiate the interview process in fall 2008. Applications, four letters of reference, curriculum vitae and any supportive materials should be submitted to:

Richard W. Phillips, OD
President
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1240 Madison Avenue, Memphis, TN 38104-2222
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Associate Dean

Practice of Optometric Medicine

The mission of the Pennsylvania College of Optometry at Salus University is to graduate Doctors of Optometry and offer other educational, research, and patient care programs responsive to the health care needs of the public. To assist us in our goals, we are seeking candidates for the position of Associate Dean for the Practice of Optometric Medicine.

This Associate Dean is responsible for the leadership and administration of the curriculum associated with preparing optometry students to gain the knowledge, skills and values necessary for the clinical practice of optometric medicine. This includes the Traineeship Program, the Internship Program, the Externship Program and the Residency/Fellowship Program each managed by a Director reporting to the Associate Dean. Collaboration with these Directors and with the Foundations of Optometric Medicine Department will focus on student assessment and outcomes related to the learning objectives within the optometry curriculum.

The Associate Dean for the Practice of Optometric Medicine is responsible to the Dean of Optometry. The University seeks an individual that is dedicated to excellence, innovation and progressive curriculum development. The successful candidate must have a Doctor of Optometry degree and be licensed or license eligible in Pennsylvania. Candidates will be considered based on their demonstrated leadership and ability in clinical education, primary eye care, academic administration, learning assessment, scholarship and service. This is a tenure track position offering a comprehensive benefits package and competitive salary.

Deadline for application is January 15, 2009. Please send CV to:

Salus University
Human Resources Director
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Choose LasikPlus where the brightest of career futures awaits you. We offer competitive compensation, excellent benefits, and an inspiring environment that recognizes your talent, encourages your growth and rewards your performance.

For immediate consideration, send your CV/resume to:
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