SHRM’s articles cover the latest developments in diversity, equity and inclusion, from best practices to legal compliance.

- **REPORT: MOST COMPANIES ARE ‘GOING THROUGH THE MOTIONS’ OF DE&I**
  - February 2021
- **EMPATHETIC WORKPLACES ARE UNDERPINNING TO INCLUSIVENESS, EQUITY**
  - March 2021
- **CORPORATE BOARD DIVERSITY: MOVING BEYOND LIP SERVICE**
  - January 2021
- **DATA CAN HELP CREATE FAIRER WORKPLACES**
  - October 2020
SHRM’s hub pages combine articles, tools and other SHRM resources on specific topics all in one place.

- Ageism
- Organizational Culture
- Overcoming Workplace Bias
- Pay Equity
- Politics in the Workplace
SHRM’s toolkits provide an in-depth discussion and related tools and samples on specific topics.

- Understanding and Developing Organizational Culture
- Introducing the Human Resources Discipline of Diversity, Equity and Inclusion
- Avoiding Adverse Impact in Employment Practices
- Employing Older Workers
- Managing Pay Equity
- Developing an Accessible Workplace
Step-by-step guidance to help you plan for action.

**GUIDES**

- **HOW TO DEVELOP A DIVERSITY, EQUITY AND INCLUSION INITIATIVE**
- **GUIDE TO DEVELOPING A STRATEGIC DIVERSITY, EQUITY AND INCLUSION PLAN**
- **AVOIDING ADVERSE IMPACT IN EMPLOYMENT PRACTICES**
- **LEXICON OF TERMS**

**RECENT RESEARCH**

- **ELEVATING EQUITY: THE REAL STORY OF DIVERSITY AND INCLUSION**
  (Josh Bersin, 2021)
- **2020 STATE OF WORKPLACE EMPATHY**
  (Businessolver, 2020)
- **THE JOURNEY TO EQUITY AND INCLUSION**
  (SHRM, 2020)