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Case Study	Primary Competency	Secondary Competency
<b>Compensation and Benefits</b>		
Benefits and Business at Aflac and L.L. Bean		
Columbus Custom Carpentry: A Compensation Case Study		
Designing a Pay Structure (Case/Integrated Exercises)		
Work-Life Balance in Large Organizations		
<b>Employee and Labor Relations</b>		
Collective Bargaining in College Dorms		
Fallsburg Schools Negotiations Simulation		
The Student Collective Bargaining Act		
We Need to Talk—Ten Scenarios to Practice Handling Needed Conversations		
<b>Employment Law</b>		
Religious Discrimination and Racial Harassment.: What Ever Happened to MarShawn DeMur?		
<b>Strategy</b>		
Aetna: Investing in Diversity		
Classism Isn't Classy: Exploring Socio-Economic Diversity		
Creating Synergy in a Four Generation Workplace		
High Growth Industries		
IBM's Global Talent Management Strategy: The Vision of the Globally Integrated Enterprise		
International HRM Case Study—International Assignments		
K. Hovnanian's Approach to Preserving Intangible Assets After Acquisitions		
MacroEnterprises, Inc.—A Case Study in Three Parts		
Motors and More, Inc.: A Progressive HR Case Study		
Nokia: Values That Make a Company Global		

PAC Resources, Inc.: A Case Study in HR Practices		
Power and Influence in the Management of Human Resource Development		
Reyes Fitness Centers, Inc.		
The Case for Flexibility		
The Georges Hotel: A Case Study		
The HR Side of Northrop Grumman's Acquisitions Process		
<b>Training and Development</b>		
Case Study: Southwood School—Training and Development		
<b>Workforce Planning</b>		
Case Study: Southwood School—Performance Management		
Case Study: Southwood School—Recruitment and Selection		
Employee Selection-Structured Exercises		
Four Recruitment and Retention Case Scenarios		
Is There a Doctor in the House? Attracting Physicians for an Underserved Area		
New Kid on the Block: Diagnosing Organizational Development Issues Using Data		
The Case of the Writer Who Couldn't Write		
The Vigilance Project—A Case Study on Conflict and Team Dynamics		
Top Choice—A Case Study in Succession Management		
Valley Technology, Inc. - A Case Study on Reductions in Force (RIFs)		
<b>Multiple Content Areas</b>		
After the Merger: D-Bart Industries		
Building the Future: HR's Role in Organizational Design		
Central Columbia Hospital		

Hudson College		
Thompson Technology: A Case Study in Controlling Labor Cost		
"Why We Hate HR" - A Discussion Guide to Debrief the Fortune magazine article		

Symbol	Competency
	Business Acumen
	Communication
	Consultation
	Critical Evaluation
	Ethical Practice
	Global & Cultural Effectiveness
	HR Expertise (HR Knowledge)
	Leadership & Navigation
	Relationship Management