

Change is the defining theme of this month's edition, and the response of HR leaders will shape what comes next. From public sector agility and Gen Z engagement to evolving performance management practices, discover the ideas influencing the future of work across the region and beyond. Welcome to the April MENA HRBrief – packed with fresh perspectives, practical frameworks, and global insights.

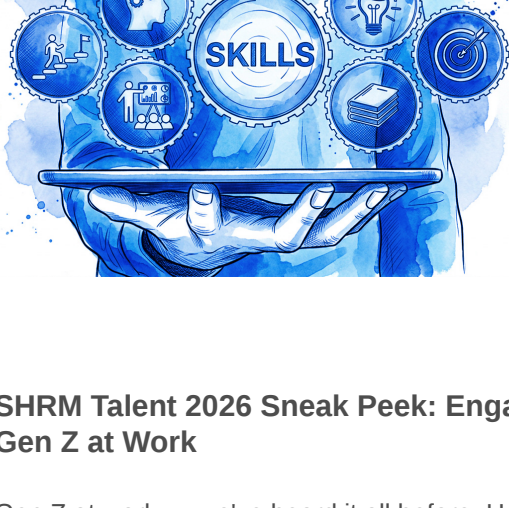


Inside the House: Building Agility in Government HR

To cut through common myths around public sector HR, we turn to global insights. In a recent People & Strategy podcast episode, Darnell Lee, CHRO of the US House of Representatives, shares how his team manages constant leadership change, builds future-ready talent, and maintains remarkably low turnover—offering valuable lessons for public sector HR leaders.

[Watch Now](#)

GLOBAL OUTLOOK



Skills at Work: Building Capability from the Inside Out

Skills are no longer just a hiring filter. They are the foundation of how organisations build, develop, and retain talent. As global trends signal the need to accelerate workforce transformation, the pressure on HR leaders to assess and grow capability from within has never been greater. This piece explores how leading organisations are doing it, and why specialty credentials are emerging as the most credible measure of what people can actually do.

[Read More](#)

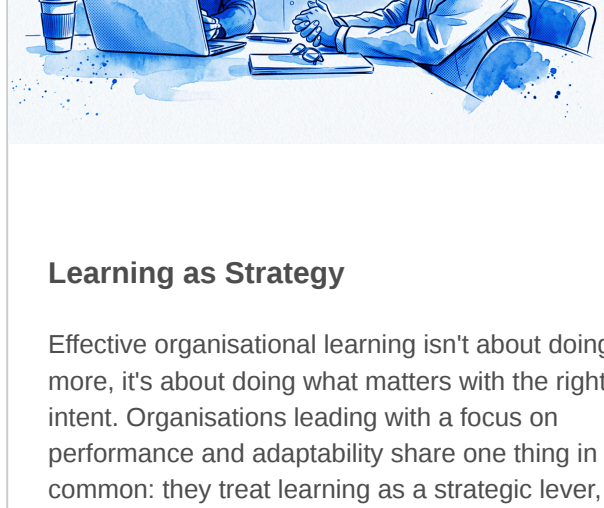
SHRM Talent 2026 Sneak Peek: Engaging Gen Z at Work

Gen Z at work — we've heard it all before. However, the narrative has largely remained rooted in past perceptions and outdated stereotypes. Rather than rehashing myths about attention spans and entitlement, Luke Goetting, speaker at the upcoming SHRM Talent 2026 reframes the narrative entirely: Gen Z behaviour isn't a problem to fix, it's a signal worth decoding. From the Career Jungle Gym to rethinking engagement itself — this is the Gen Z conversation we actually needed.



[Read More](#)

MENA OUTLOOK



From Process to Purpose: Making Performance Management Your Greatest Asset in Times of Change

Performance management sits at the center of HR, yet it is often where intent and impact diverge the most. When organisations are navigating change, it's too often reduced to a compliance exercise, losing its power exactly when it's needed most. SHRM's latest research and the realities of the MENA landscape make one thing clear: it's time to shift from process to purpose.

[Read More](#)

Learning as Strategy

Effective organisational learning isn't about doing more, it's about doing what matters with the right intent. Organisations leading with a focus on performance and adaptability share one thing in common: they treat learning as a strategic lever, not only as a people programme. This month, Partika Raj, Head of Consulting and Capability Building at SHRM MENA helps us break down what a truly integrated learning approach looks like, and the principles that make it work.



[Read More](#)

HR HACK STACK

5 Tips for managing your work priorities at a dynamic workplace



- 1. Anchor to outcomes, not tasks:** Prioritise for efficiency & impact, not busyness.
- 2. Build skills proactively:** Upskill before your role demands it.
- 3. Set boundaries that protect deep work:** Guard your focus time.
- 4. Stay visible, even remotely:** Question for clarity & communicate progress, don't just deliver.
- 5. Prioritise your wellbeing as a performance strategy:** Rest fuels results. Ask for help when required.

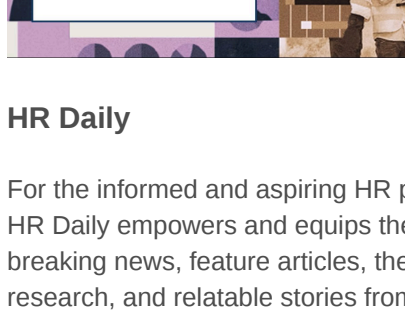
SHRM FLAGSHIPS

5 Content Series for HR Professionals, Workplace Leaders & More

Examine today's complex business landscape and help shape the future with SHRM flagships.

Each flagship includes a video-forward podcast plus a newsletter with the latest stories, in-depth research, and more — all tailored to meet your unique needs, interests, and organizational role.

Read, watch, listen, learn, and get exclusive updates. Subscribe to our flagships today!



All Things Work

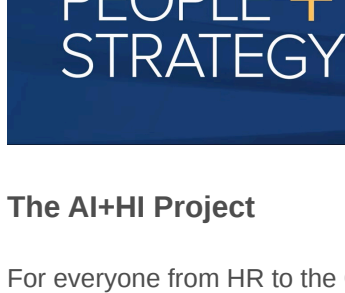
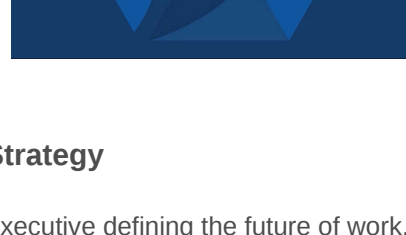
For HR teams, managers, and workers everywhere. From civility to technology, labor laws to skill gaps, the dynamics of work, workers, and the workplace.

[Read More](#)

HR Daily

For the informed and aspiring HR professional. HR Daily empowers and equips them with breaking news, feature articles, the latest SHRM research, and relatable stories from the real world of HR.

[Read More](#)



People + Strategy

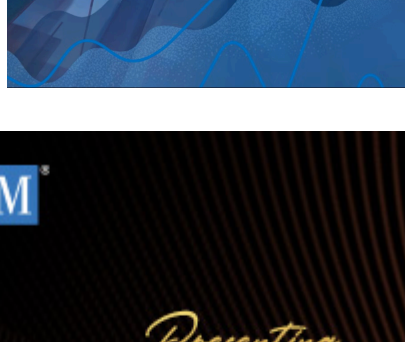
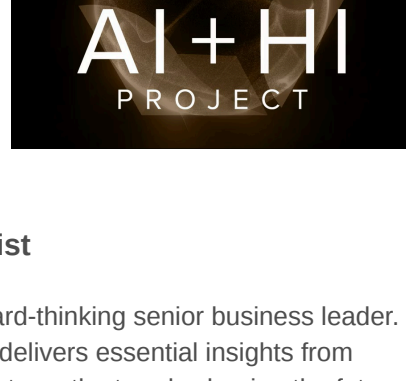
For the HR executive defining the future of work. People + Strategy explores the latest HR trends and insights that are essential for today's senior-level leaders.

[Read More](#)

The AI+HI Project

For everyone from HR to the C-Suite eager to innovate with AI. The AI+HI Project helps workplaces reap the benefits of a future where artificial intelligence combined with human intelligence equals maximum ROI.

[Read More](#)



Tomorrowist

For the forward-thinking senior business leader. Tomorrowist delivers essential insights from leading experts on the trends shaping the future of work.

[Read More](#)



Simplify HR Compliance: Wolters Kluwer

MEMBERS ONLY

Click here to unlock SHRM's exclusive tools, including the International Labor and Employment Compliance Handbook by Wolters Kluwer. Streamline HR tasks, navigate country-specific employment laws, compare labor regulations, benchmark benefits/compensation, and more—all with ease.

[Library for Labour Laws Acts & Rules | Repository of Labour Laws](#)

BECOME A
SHRM
Member

52% progressed within their organizations.
33% transitioned into leadership roles.

Real career growth, enabled by
SHRM Membership

[JOIN SHRM](#)

