

The background of the slide is a composite image. It shows two figures, one in a full astronaut suit on the left and one in a dark suit on the right, standing on the edges of dark, rocky cliffs. A bright, glowing blue and white digital bridge or data stream connects the two figures across the gap. The sky is a deep blue with some light clouds, and the overall tone is futuristic and high-tech.

THE FUTURE OF RECOGNITION

Where Human Empathy Meets Artificial Intelligence

Technology Is Accelerating, But Human Connection Is Falling Behind

The rise of AI has not yet solved the engagement crisis

Global employee engagement is only **21%** (Gallup, 2024).

Disengagement costs the economy **\$438 billion annually**.

Manager engagement dropped from **30% to 27%** in 2025, especially among women and younger leaders (Gallup, 2025).

The Missing Link



RECOGNITION

Navigating the Silent AI Challenges

Rising challenge of meaningful employee recognition

53% of Millennials & 51% of GenZs feel that **not being recognized/rewards adequately** for work contributing to their top reasons for **feeling anxiety and stress.**



Top concerns about the potential silent impacts of AI



Source: Informal poll of 3,907 workers primarily based in the US conducted during a Deloitte webinar, Dec, 2024

The AI Symphony

Noise

Harmony



The AI Symphony

Noise

Harmony



Intelligent Recognition





 VANTAGECIRCLE

Intelligent Recognition

WISE

Workplace Impact



 VANTAGECIRCLE

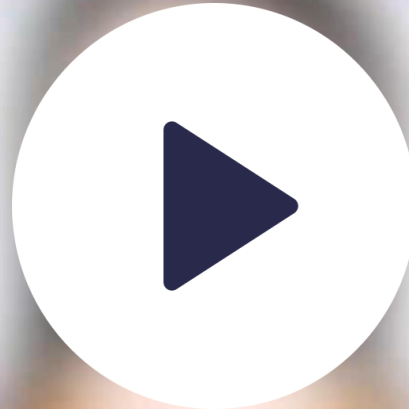
What Are Badges?



Intelligent Recognition

WISE

Simplify



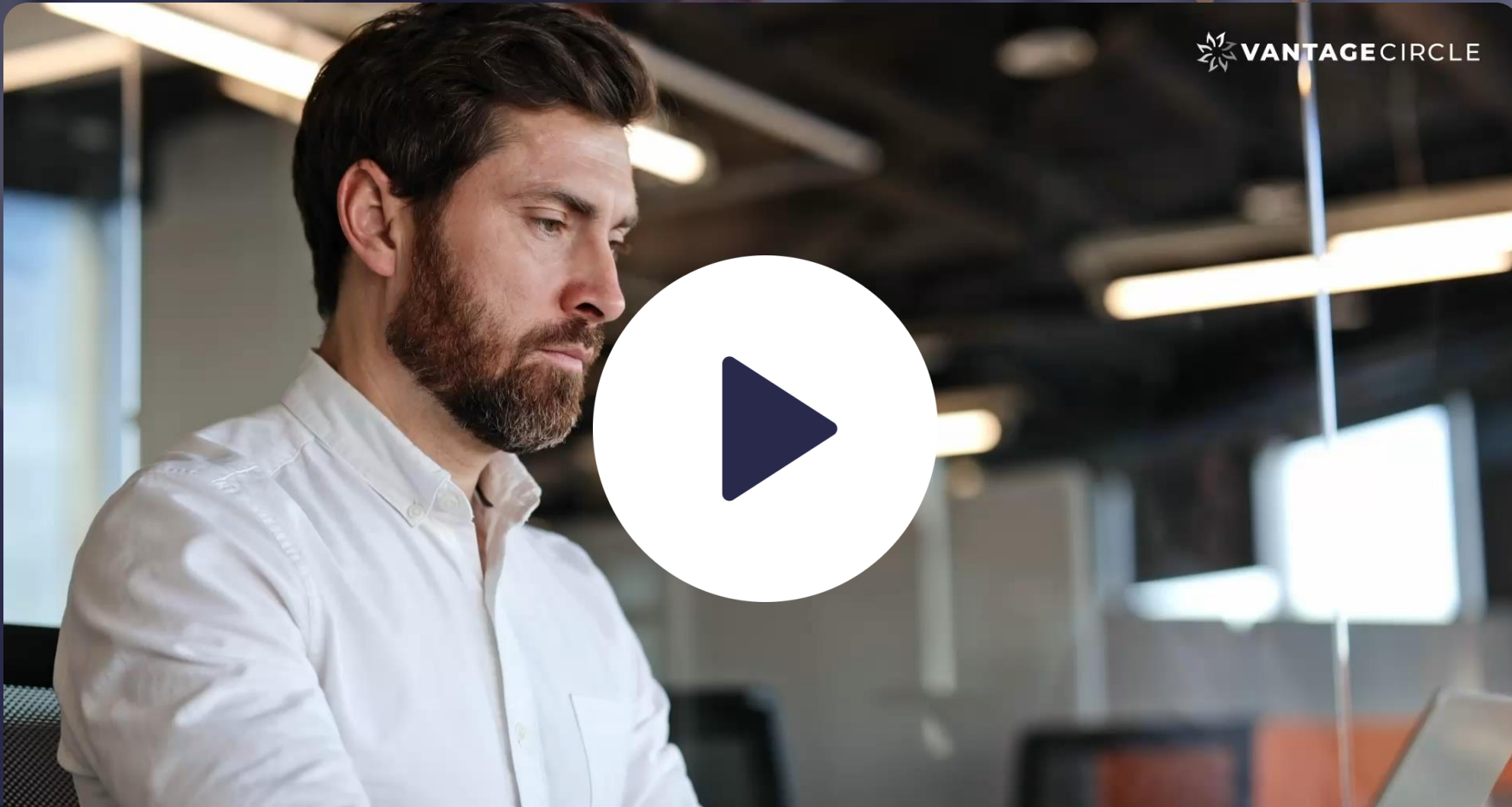
Intelligent Recognition

WISE

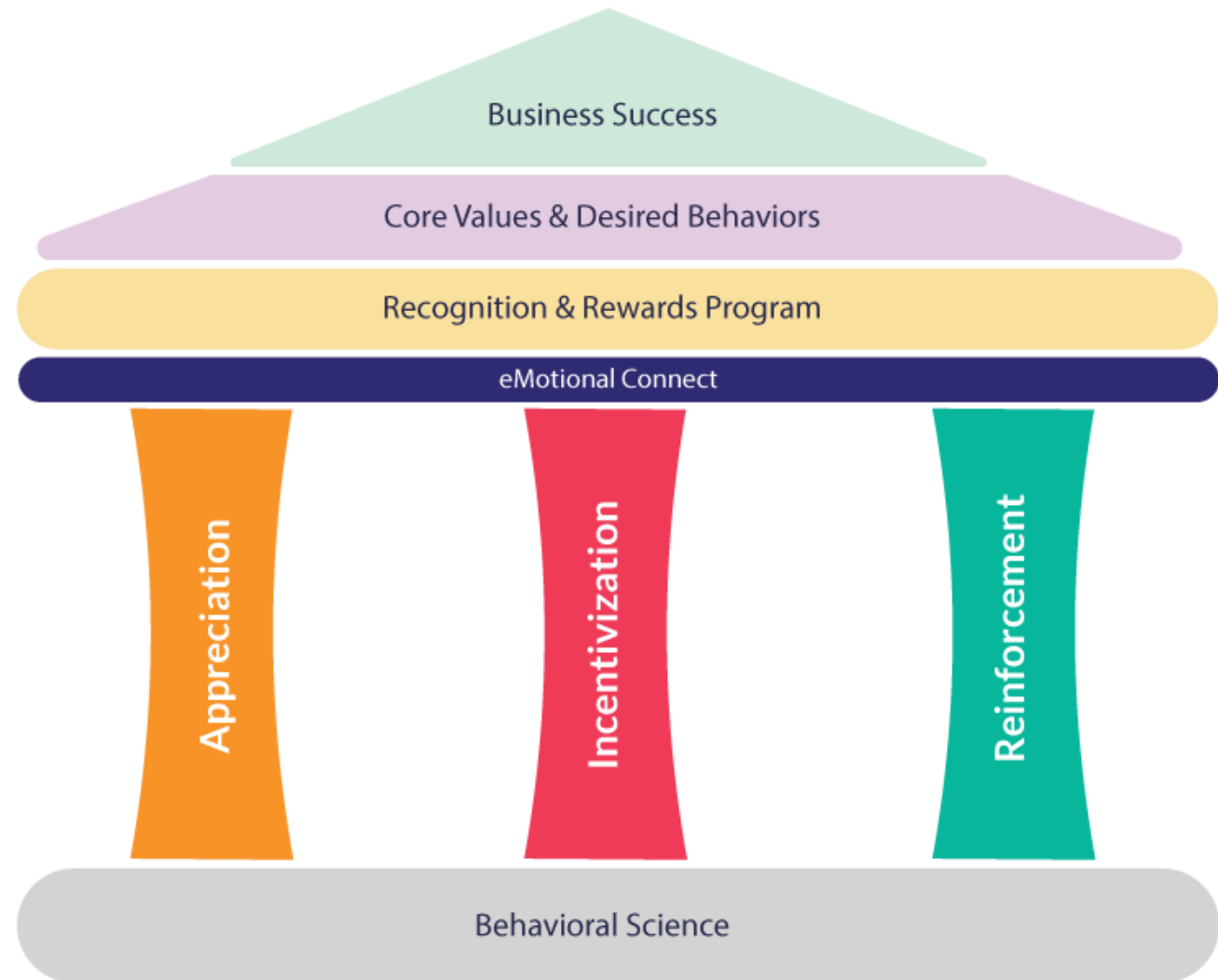
Express



 VANTAGECIRCLE



AIR^e Design and Execution Framework powered by Behavioral Science



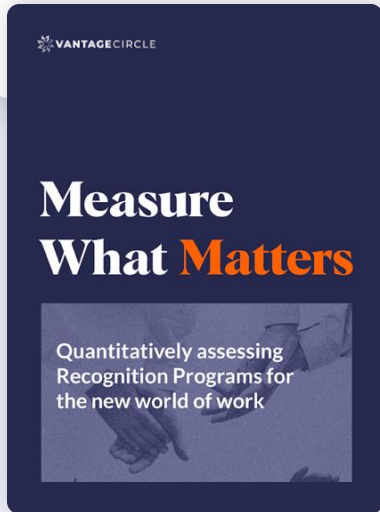
Our Research in Action

Industry Intelligence. Curated by Experts. Trusted Worldwide.

7 Recognition & Rewards Reports Published

2500+

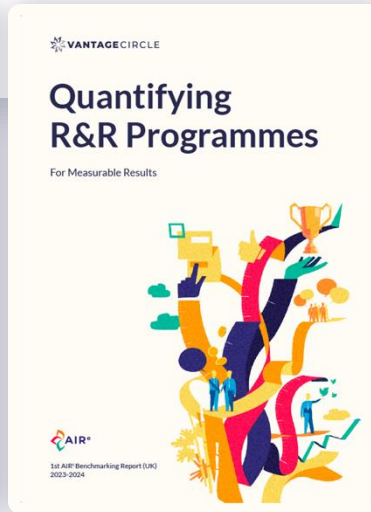
Companies across the globe assessed and received personalized scorecards for R&R practices



Global



USA



UK



India



India



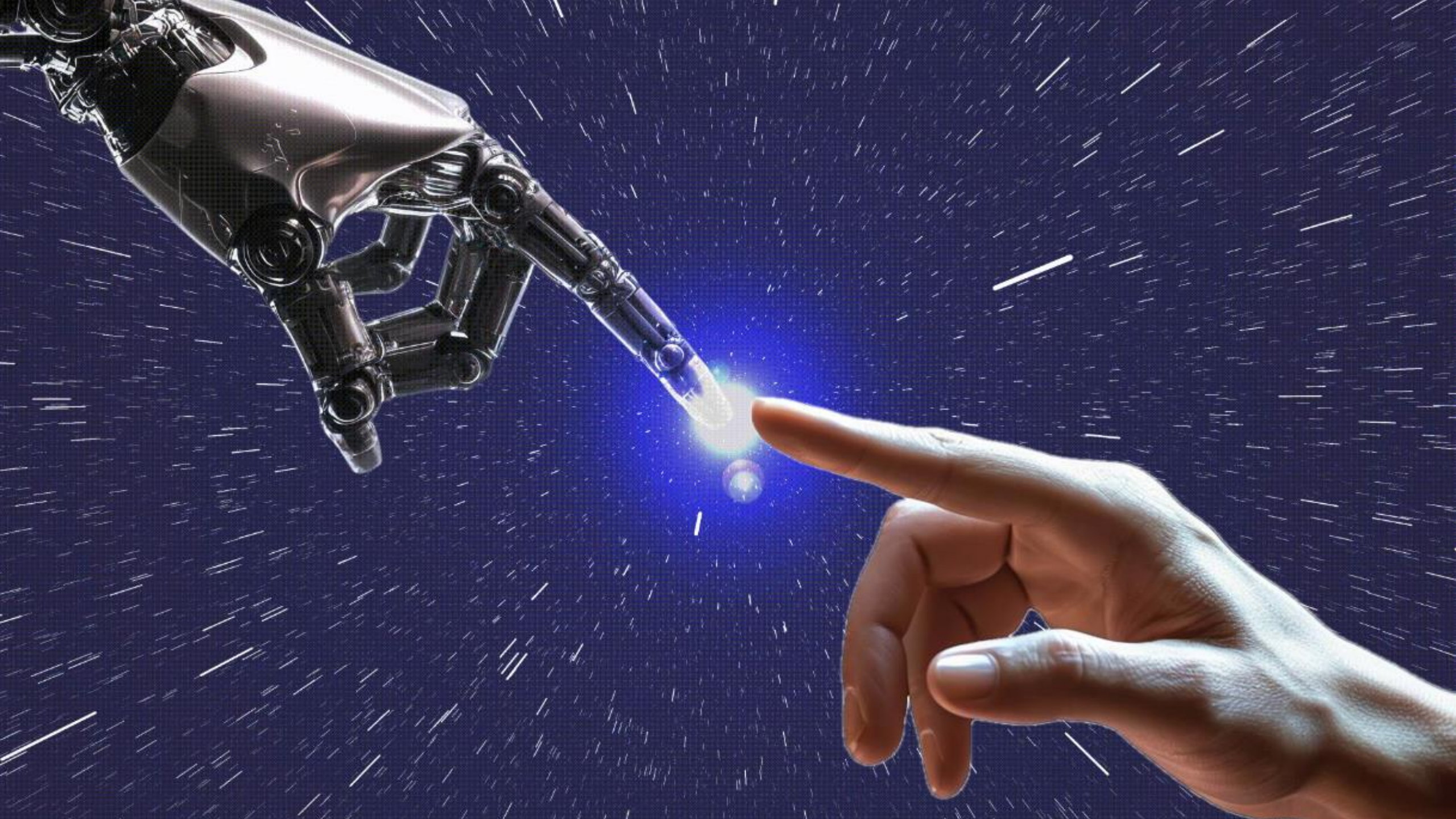
UAE

Participation for Annual R&R Report 2025-26



Scan and Connect with
us to Participate





Thank You!

100+
Countries

10k+
Rewards Option

16+
Global Languages

700+
Clients

3.2M+
Users



Our Presence: USA | India | UAE | Canada | Australia | Netherlands | Philippines



www.vantagecircle.com