

# Survey for Leaders: How well your organization is prepared to use blockchain in HR

*This questionnaire is to help you reflect on how impactful your decision to adopt blockchain in HR has been. Adopting blockchain in HR requires a thoughtful and structured approach. Answer the questions below to assess your initiatives regarding integrating this emerging tech in HR and your preferences as a leader.*

## 1. Do you think blockchain can add value to your existing HR processes?

1.1 Have you recently implemented blockchain (Private/Public/Hybrid/Consortium) into your HR processes? If yes, for which HR process did you use blockchain technology?

1.2 How did you assess the success of your blockchain integration?

1.3 What were some of the key benefits of using blockchain in HR? Choose one or more from the below-mentioned options:

Secure transactions	<input type="checkbox"/>	Cost-saving solution	<input type="checkbox"/>
Faster settlements	<input type="checkbox"/>	Any other, please specify.	<input type="checkbox"/>
Data privacy	<input type="checkbox"/>		<input type="checkbox"/>
Improved internal communication	<input type="checkbox"/>		<input type="checkbox"/>

1.4 How did you communicate the introduction of blockchain in HR to your team/organization?

*Note: The key takeaway obtained from the above survey helps assess the success of initiatives about blockchain in HR in an organization. It can help leaders understand to what extent blockchain can strengthen HR or has been able to add value to HR since its implementation.*

## 2. Areas where blockchain could not deliver results as expected.

2.1 Do you feel blockchain has not been of much use or impact in a few HR processes?

2.2 What were the reasons blockchain could not deliver the desired impact? (lack of training, talent, resources, etc.)

2.3 In which HR process(s) it did not deliver the desired result? (Recruitment, Payroll, Benefits Management, etc.)

*Note: The key takeaway obtained from the above survey helps assess an initiative based on the value it adds to an organization and its employees. If blockchain does not deliver results as expected for a specific HR process, your organization may not be able to utilize the tech to its maximum potential. Hence, the integration strategy needs rethinking.*