

Employee Questionnaire: Assessing the Impact of HR Analytics

As a part of our initiative to understand how much employees appreciate the implementation of HR analytics, we request that each of you complete the following questionnaire. It will help your leaders and HR department understand the scope of improvement and possibilities while integrating HR analytics into further business processes.

Name:

Designation and Department:

1. Share your experience with current HR analytical tools used at the workplace. Have they been beneficial in enhancing your employee experience? If yes, in what ways?
2. How much do you think HR analytics are beneficial in streamlining employee life cycle-related processes?
3. Does your company keep you informed regarding the amendments in existing HR analytics in the workplace? If yes, how often does your organization communicate to you regarding HR analytics or modifications in the existing ones?
4. Do you believe that the HR department has been able to use HR analytics judiciously, and would you like data analytics to be introduced across other departments in the organization also?
5. Has your HR department been able to strike a balance between numbers and human judgment?
6. What are some of the modifications or additions you would like to prefer in the existing HR analytics techniques and tools?
7. On a scale of 1 to 10, how satisfied are you with the judgments made regarding your performance evaluation and career advancement using HR analytics? (Here, a score 'of 1' means highly disagree while a score 'of 10' indicates highly agree.)
8. Is there anything else you would like to share or suggest for improvement?