

# PLEDGE TO ELEVATE THE VOICE OF HR IN 2023

## FIVE WAYS YOU CAN ADVOCATE WITH SHRM

For 75 years, the Society for Human Resource Management has driven change on Capitol Hill, in federal agencies, in state houses and at the local level. Lawmakers rely on the voice of SHRM members to inform policy from its inception and shape enduring policy to best address the needs of employees and employers. SHRM Government Affairs invites you to join our efforts to drive change in Washington and across the country by taking these five actions in 2023:

- 1. Join SHRM's Advocacy Team (A-Team):** SHRM's A-Team is the core driver of positive workplace policy in action, and we encourage all SHRM members to join and become an advocate on behalf of the HR profession. Sign up today by texting **ATEAM to 52886** or [clicking here](#).
- 2. Participate in at least three SHRM advocacy activations in 2023:** SHRM provides opportunities throughout the year to contact your lawmakers by sending emails or making calls to your members of Congress. In 2022, HR professionals sent over 6,000 letters to Congress.
- 3. Engage directly with policymakers by completing one of the following activities:**
  - Attend an in-person or tele-townhall hosted by your members of Congress and send a summary of the meeting to SHRM Government Affairs.
  - Schedule or participate in a meeting with your state or federal policymakers to discuss key workplace policy issues.
  - Submit a letter to the editor of your local news outlet(s) to share your views on a policy issue.
  - Send a letter to your local, state or federal policymakers, introducing yourself and your organization and offering to serve as a resource as they consider legislation that affects work, workers and the workplace.
- 4. Volunteer with SHRM:** Contact your local SHRM chapter or state council legislative director and inquire about how you can support workplace policy efforts in your state. Interested in becoming a SHRM legislative director? Visit SHRM's [Volunteer Leader Resource Center](#) to learn more.
- 5. Share why advocacy matters to you:** SHRM wants to showcase your advocacy experiences in our HR Policy Briefing. [Click here](#) to complete this short survey. HR professionals have a unique and valuable perspective on the changing world of work and how advocacy can make an impact.

SHRM Government Affairs is your trusted workplace policy resource. Stay up to date with SHRM's policy and advocacy efforts on laws and regulations that govern the workplace in our biweekly newsletter. [Click here](#) to add the HR Policy Briefing to your newsletter subscriptions.

Please contact [governmentaffairs@shrm.org](mailto:governmentaffairs@shrm.org) or 703-535-6099 for any questions or assistance.

SHRM, the Society for Human Resource Management, creates better workplaces where employers and employees thrive together. As the voice of all things work, workers and the workplace, SHRM is the foremost expert, convener and thought leader on issues impacting today's evolving workplaces. More than 95% of Fortune 500 companies rely on SHRM to be their go-to resource for all things work and their business partner in creating next-generation workplaces. With 318,000+ HR and business executive members in 165 countries, SHRM impacts the lives of more than 115 million workers and families globally. Learn more at SHRM.org and on Twitter @SHRM.