



September 11, 2025

U.S. Senate Committee on Foreign Relations
423 Dirksen Senate Office Building
Washington, DC, 20510

The Honorable Members of the Senate Foreign Relations Committee:

With the 80th Session of the United Nations General Assembly commencing this week—and the High-Level General Debate scheduled for September 23–29—I write on behalf of [SHRM](#), the trusted authority on all things work, to underscore the urgency of U.S. leadership at the UN. We respectfully urge the Committee to finalize its process of confirming the President’s nominee for U.S. Ambassador to the United Nations without delay.

Now more than ever, multilateralism is essential. History has shown us what can be achieved when nations work together: the eradication of smallpox, dramatic reductions in global child mortality, and unprecedented access to vaccines during the COVID-19 pandemic. Today’s challenges—AI governance, workforce resilience, geopolitical instability, humanitarian crises, and global migration—cannot be solved in isolation. They demand coordinated, multilateral solutions led by the United Nations, with strong U.S. engagement at the forefront. For the global business community, this cooperation is not theoretical; it is critical. Multilateral frameworks provide the stability and trust necessary for peace, economic growth, and an open trading system that supports millions of livelihoods.

Since 2021, SHRM has elevated its Global Policy function from building relationships with international organizations to leading in shaping workplace and human capital policy worldwide. Representing nearly 340,000 members in 180 countries and touching the lives of 362 million workers and their families, SHRM provides evidence-based insights to world leaders, informs strategies for sustainable organizational performance, and champions positive work environments. As the global community confronts challenges and opportunities directly affecting work, workers, and workplaces, SHRM’s presence in these forums ensures that policy decisions are practical, future-focused, and aligned with the needs of a dynamic global workforce.

The presence of a confirmed U.S. Ambassador to the UN is vital to this work. It is also vital to advancing U.S. interests, strengthening alliances, and ensuring that the future of work—and the future of multilateral cooperation—remains anchored in shared values of peace, prosperity, and opportunity.

Sincerely,

Johnny C. Taylor, Jr., SHRM-SCP
President & CEO

Emily M. Dickens
Chief of Staff, Head of Government
Affairs & Corporate Secretary