

AGENDA

Location: Dubai, United Arab Emirates

Wednesday, December 10, 2025

8:30 **Informal Breakfast**

9:30 **Welcome**

9:45 **Leadership, Innovation, and Shaping the Future**

Explore the intersection of leadership, innovation, and transformation in this dynamic session. Gain valuable insights into navigating the challenges of leading a global organization in a complex and evolving market. Discover strategies for driving workforce development, embracing emerging technologies such as AI, and fostering organizational resilience. This session will delve into how industries, infrastructure, and transportation are being revolutionized to support the backbone of a thriving economy.

10:30 **Capitalizing on New Leadership Models for Sustainable Success**

Join us for a compelling session where we explore Japan's innovative leadership model, which has driven superior performance in the stock market and beyond. We'll delve into the core principles and practices that distinguish this new model from traditional approaches, enabling companies to balance conflicting objectives such as shareholder value and social responsibility, short-term results and long-term growth, and agility and stability.

11:15 **The Digital Currency Revolution: Transforming Finance and Investment Strategies**

As digital currencies and financial technologies redefine the global financial landscape, leaders face a pivotal opportunity to innovate and adapt. This session dives deep into the transformative power of digital currencies and their potential to reshape investment strategies, capital deployment, and business resilience. Explore how forward-thinking organizations are leveraging these innovations to unlock growth, mitigate risks, and navigate challenges such as regulatory uncertainty, macroeconomic volatility, and evolving capital markets. Gain actionable insights into integrating digital currency solutions, balancing innovation with risk, and future-proofing your financial strategies to thrive in an era of unprecedented disruption and opportunity.

12:00 **Networking Lunch**

13:15 **Bridging Borders: A CEO's Guide to Navigating Global Diplomacy and Building Strategic Alliances**

In this exclusive session, attendees will explore the intricate dance of international relations and public policy. CEOs will learn how to navigate complex geopolitical landscapes, engage effectively with global delegates, and leverage diplomatic channels to secure sustainable business alliances. This session will challenge leaders to rethink traditional approaches to foreign markets. Whether entering new territories or expanding existing partnerships, CEOs will gain the necessary tools to forge meaningful, long-lasting international relationships that drive business growth and global influence.

14:00 **Leveraging AI and Digital Transformation for Unprecedented Economic Power and a Competitive Edge**

In today's interconnected world, digital transformation is a global imperative. This session offers a global perspective on how CEOs and other senior leaders can harness the power of technology and AI to drive economic diversification and secure a competitive edge on the world stage. We'll explore the strategic role digital transformation plays in redefining industries and economies across continents, focusing on how leaders can navigate the complex challenges and seize the vast opportunities that come with adopting cutting-edge technologies. From cybersecurity threats to the promise of AI, this session will provide a road map for leaders ready to lead their organizations into a new era of global competitiveness. It will define what leadership looks like in the world of AI.

14:45	<u>Break</u>
15:00	<u>Power, Pressure, and Pivot Points: Leading Through Geopolitical Upheaval and Global Realignment</u> A new era of geopolitical complexity is taking shape – defined by fractured alliances, election-fueled uncertainty, China’s global overproduction, rising economic nationalism, and the accelerating influence of AI and digital infrastructure on global power dynamics. For senior leaders, this isn’t just background noise – it’s a reshaping of the playing field. In this high-stakes session, you’ll explore what it means to “win” in the age of volatility – and how to position your organization to lead through disruption, de-risk your global footprint, and thrive amid the convergence of technology, talent, and geopolitics.
15:45	<u>Pivot or Perish: Leading Through Disruption in Emerging Markets</u> Across the Gulf Cooperation Council (GCC) and Asia Pacific (APAC) regions, business leaders are confronting a perfect storm of disruption – from geopolitical shifts and economic diversification to digital transformation. Drawing from decades of experience steering multinational corporations through periods of significant change, the speakers at this session will delve into the art of transformational leadership. Attendees will gain insights into how to foster innovation, adapt organizational structures, and drive sustainable growth amid volatility.
16:30	<u>Key Takeaways</u>
16:45	<u>Break</u>
18:00	<u>Dinner and Entertainment</u>
20:00	<u>End-of-Day Wrap-Up</u>

Thursday, December 11, 2025

8:30 **Informal Breakfast**

9:30 **Introduction to Day 2**

9:45 **The Collective: Launching a Year of Real Conversations and Executive Insight**

Join a trusted small group circle of senior leaders for the in-person kickoff of The Collective—a year-long forum designed to help you navigate today’s most pressing leadership challenges through honest, peer-driven conversation. Together, you’ll set the tone for a space that’s candid, high-trust, and built for real-time problem solving—where you can step outside the spotlight, exchange ideas with fellow decision-makers, and strengthen your leadership through the power of peer insight.

11:15 **Cybersecurity at the Boiling Point: What Every CEO Must Know Before the Next Breach**

Cybersecurity has moved from the IT department to the boardroom, and for CEOs and business leaders, it’s no longer a question of if an attack will happen, but when, and whether your organization is resilient enough to withstand the fallout. This high-stakes session will confront the new realities of cyber risk in the Gulf Cooperation Council (GCC) and beyond: from state-sponsored attacks and supply chain vulnerabilities to the growing weaponization of data in geopolitical conflicts. Participants will explore how regional leaders are protecting critical infrastructure, securing digital assets, and building enterprisewide cultures of cyber vigilance.

12:00 **Networking Lunch**

13:15 **Talent at a Turning Point: Workforce and C-Suite Transformation**

Workforce strategy has become one of the most disruptive forces in the C-suite—and a defining factor in long-term value creation. As labor costs climb, generational shifts intensify, and expectations around inclusion, flexibility, and culture evolve, CEOs and boards are confronting a new talent equation that demands bold rethinking. Participants will gain insight into how top executives are reengineering talent pipelines, redefining leadership roles, and turning workforce strategy into a competitive edge in an era where people decisions are business decisions.

14:15 **Leading at the Fault Lines: Strategic Clarity in a Region Redefined**

Across the Middle East, leaders are operating at the intersection of historic transformation and intensifying complexity. From Saudi Arabia’s economic overhaul and the UAE’s global ambitions to shifting geopolitical alliances and the relentless push toward digitalization, the pressure on executive decision-making has never been greater. In this candid and insightful fireside discussion, leaders will unpack what it takes to lead resiliently in this era of volatility and reinvention. Attendees will hear how top executives in the region are balancing bold ambition with calculated risk—reimagining legacy operations, attracting global investment, and shaping agile organizations that can thrive across borders and political cycles.

15:00 **Break**

15:15 **Balancing Stakeholder Interests: Family Offices, Sovereign Wealth, and Global Capital**

Leaders face a unique and often delicate challenge: balancing the priorities of family-owned enterprises, sovereign wealth funds, and global institutional capital, each with different timelines, governance models, and definitions of value. This session explores how top executives are aligning these often competing interests to build resilient, high-performing organizations. From navigating intergenerational transitions and regional power structures to managing expectations of foreign investors and global partners, attendees will uncover how to lead with both strategic foresight and cultural fluency.

- 16:00 **The Visible CEO: Leading in the Age of Scrutiny**
CEOs are not just business leaders – they’re public figures whose words, values, and visibility shape how customers, employees, investors, and the public perceive their companies. In an era of stakeholder capitalism, social activism, and 24/7 media, this session explores how CEOs can thoughtfully manage reputation, navigate controversy, and communicate with authenticity and impact. Learn how to lead in the spotlight – before someone else defines your narrative for you.
- 16:45 **The Next Shockwave: What Every CEO Must Know About the Economy’s Shifting Center of Gravity**
A storm is building across the global economy – one shaped by inflationary aftershocks, tightening credit markets, geopolitical fragmentation, and the rapid acceleration of AI. In this high-stakes briefing, a senior executive from Bank of America will cut through the noise to deliver a data-backed outlook on what’s coming next and what it means for executive decision-making. From planning capital allocation and talent strategy to navigating regional instability and preparing for future rate shifts, this session will equip CEOs with the insight and foresight needed to seize emerging opportunities and safeguard long-term value in an increasingly unpredictable world.
- 17:30 **Key Takeaways and Wharton Certificate Presentation**
- 17:45 **End of Program**