**EL Study Aid #10: Health & Safety Law**

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| **Year** | **Law** | **Description** |
| 1911-1920 | **Worker’s Compensation** | “Administers four major disability compensation programs which provides to federal workers (or their dependents) and other specific groups who are injured at work or acquire an occupational disease – providing the injured:   * Wage replacement benefits * Medical treatment * Vocational rehabilitation * Other benefits” (DOL.gov). |
| 1970 | **Occupational Safety and Health Act** | “To assure safe and healthful working conditions for working men and women; by authorizing enforcement of the standards developed under the Act; by assisting and encouraging the States in their efforts to assure safe and healthful working conditions; by providing for research, information, education, and training in the field of occupational safety and health; and for other purposes” (OSHA.gov). |
| 1988 | **Drug-Free Workplace Act** | Executive Order 12564 created the Federal Drug Free Workplace Act that requires federal employees to pass pre-employment and random drug screens. |
| 1996 | **Health Insurance Portability and Accountability Act (HIPAA)** | “A federal law that required the creation of national standards to protect sensitive patient health information from being disclosed without the patient’s consent or knowledge” (cdc.gov). |