**EL Study Aid 12: Labor Law & Unfair Labor Practices**

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| **Year** | **Law** | **Description** |
| 1932 | *The Norris-LaGuardia Act* | “Outlawed ***yellow-dog contracts*** and further restricted the use of court injunctions in labor disputes against strikes, picketing, and boycotts” (SHRM.org) |
| 1935 | *The National Labor Relations Act (NLRA) (The Wagner Act)* | “Protects workplace democracy by providing employees at private-sector workplaces the fundamental right to seek better working conditions and designation of representation without fear of retaliation” (NLRB.gov). |
| 1947 | *The Taft-Hartley Act* | “The Taft-Hartley Act made major changes to the Wagner Act. Although Section 7 was retained intact in the revised law, new language was added to provide that employees had the right to refrain from participating in union or mutual aid activities except that they could be required to become members in a union as a condition of employment” (NLRB.gov). |
| 1959 | *The Labor Management Reporting and Disclosure Act*  *(The Landrum-Griffin Act)* | “Protected employees’ union membership rights from unfair practices by unions” (NLRB.gov). |

**Relevant Laws**

* Labor Management Relations Act of 1947 (LMRA; Taft-Hartley Act)
* Labor-Management Reporting and Disclosure Act of 1959 and amendments (Landrum-Griffin Act)
* National Labor Relations Act of 1935 (NLRA; Wagner Act; Wagner-Connery Labor Relations Act)
* Railway Labor Act (RLA)