

SHRM[®] Certification Prep+

Intended Audience

Mid-Level
Senior-Level

Delivery Options

- In-Person
- Live Online

HR Competencies

- Leadership & Navigation
- Ethical Practice
- Inclusive Mindset
- Business Acumen
- Consultation
- Analytical Aptitude
- Relationship Management
- Communication
- HR Expertise (HR Knowledge)

Recertification*

- 36 PDCs

Program Overview

This comprehensive program, led by a SHRM-certified HR practitioner, will help prepare you to earn your SHRM-CP or SHRM-SCP certification. You will experience a detailed review of the current SHRM Body of Applied Skills and Knowledge™ (SHRM BASK™). During your learning experience, your expert facilitator will build upon the foundation you've already established through your studies, guiding you through interactive discussions, sample test questions, periodic progress checks and test-taking strategies. You will be able to identify your areas of strength and build on them, and pinpoint areas where you need further concentrated study in preparation for either exam. Your dynamic classroom experience, along with your in-depth study of the SHRM Certification Prep System®, will help ensure that you're well-prepared and confident on exam day.

Program Benefits & Features

- Led by qualified and certified instructors.
- A dynamic classroom experience allows for both real-time Q&As between participants and the instructor and networking opportunities.
- Access to the SHRM Certification Prep System for comprehensive outside-the-classroom study materials to help reinforce seminar sessions.
- Sample test questions and periodic process checks keep you confident in your breadth of knowledge.
- All live online programs are recorded in their entirety and accessible for one year for viewing at your convenience.

Program Outline

This program includes the following:

- Introduction
 - The SHRM Body of Applied Skills and Knowledge™ (BASK)
 - The SHRM-CP and SHRM-SCP Certifications
 - The SHRM Certification Prep System®
- HR Competencies
 - Behavioral Competencies
 - Leadership and Navigation
 - Ethical Practice
 - Inclusive Mindset
 - Relationship Management
 - Communication
 - Business Acumen
 - Consultation
 - Analytical Aptitude
- Domain 1: People
 - Functional Area #1: HR Strategy
 - Functional Area #2: Talent Acquisition
 - Functional Area #3: Employee Engagement and Retention
 - Functional Area #4: Learning and Development
 - Functional Area #5: Total Rewards
- Domain 2: Organization
 - Functional Area #6: Structure of the HR Function
 - Functional Area #7: Organizational Effectiveness and Development
 - Functional Area #8: Workforce Management
 - Functional Area #9: Employee and Labor Relations
 - Functional Area #10: Technology Management
- Domain 3: Workplace
 - Functional Area #11: Managing a Global Workforce
 - Functional Area #12: Risk Management
 - Functional Area #13: Corporate Social Responsibility
 - Functional Area #14: U.S. Employment Law and Regulations
- Test-Taking Strategy, Review, and Discussion