

SHRM Certified Professional (SHRM-CP®)

Exam Strategy Lab

Intended Audience	Entry-Level Midlevel	Delivery Options	• Live Online
Pre-Requisite	SHRM Learning System		
HR Competencies	• HR Expertise (HR Knowledge) • Leadership & Navigation • Employee Engagement & Retention • Structure of the HR Function • Consultation • Relationship Management • Communication • Ethical Practice	Recertification*	• 4 PDCs

Program Overview

Looking for an extra edge as you prepare for your SHRM-CP exam? The SHRM-CP Exam Strategy Lab is a targeted companion program designed to complement the SHRM Learning System. Rather than providing a comprehensive overview of the SHRM Body of Applied Skills and Knowledge® (SHRM BASK®), this intensive course delivers strategic exam techniques to help you maximize your performance.

Through a blend of individual and group exercises, this course offers a focused review of the two multiple-choice question types featured on the exam, helping you strengthen your recall and apply effective response strategies using your expertise and knowledge of the SHRM BASK.

By the end of this program, you will leave with a **personalized study plan** tailored to your learning style and timeline, ensuring you are exam-ready and confident in your approach.

Program Benefits & Features

- Course is led by highly experienced and engaging SHRM-certified instructors.
- Classroom environment provides networking opportunities.
- Sample test questions and periodic process checks keep you confident in your breadth of knowledge while focusing on exam content at the SHRM-CP level.
- The virtual seminar delivery option allows real-time Q&As and chats between virtual seminar participants, providing a dynamic virtual classroom experience.
- All virtual classes are recorded in their entirety for viewing at your convenience.

Learning Objectives

By the end of the class, the learner will be able to:

- Leverage the SHRM Learning System to strengthen exam preparation.
- Use proven strategies to identify the type and intent of each exam item.
- Apply proven test-taking strategies to improve readiness and confidence for the SHRM-CP exam.

Program Modules

This program contains the following modules:

- Module 1: Introduction
 - Assess personal knowledge gaps related to the core subject area.
 - Engage with peers to initiate collaborative learning and study.
- Module 2: Create a Study Plan
 - Learn how to leverage the SHRM Learning System for targeted exam preparation.
 - Apply effective study methods to master key concepts from the SHRM BASK.
- Module 3: Analyze Exam Items
 - Distinguish between the two types of exam questions.
 - Learn strategies to identify and select the best response for each question.
- Module 4: Apply Test-Taking Strategies
 - Practice critical reasoning and decision-making on sample exam items.
 - Strengthen your approach to answering challenging questions under timed conditions.
- Module 5: Next Steps
 - Prepare techniques to manage exam-day stress and anxiety.
 - Outline actionable next steps for ongoing learning and professional growth.