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**ACTIVITY 10.2 | Identifying Organizational Barriers to Diversity and Inclusion**

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Directions: Rank the following list of obstacles as they occur in your organization. The most significant obstacle rates a 1 and the least important an 8. You must use all 8 numbers.

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- \_\_\_\_\_ Cost of implementation
  - \_\_\_\_\_ Fear of hiring underskilled, undereducated employees
  - \_\_\_\_\_ Strong belief in a system that favors merit
  - \_\_\_\_\_ Annoyance at reverse discrimination
  - \_\_\_\_\_ Perception that there has been a lot of progress and this is not needed
  - \_\_\_\_\_ Diversity and inclusion not seen as a top-priority issue
  - \_\_\_\_\_ The need to dismantle existing systems to create greater diversity and inclusion
  - \_\_\_\_\_ The size, rituals, and history
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