

ACTIVITY 8.1 | Team-Effectiveness Checklist

There are 15 questions, and all you need to do is respond by putting a check in the appropriate column.

Symptoms	Yes	No
1. Our team (or task force) has clearly defined objectives.		
2. Expectations of how we are going to operate have been collectively determined.		
3. An effective mechanism exists for dealing with interpersonal and/or intercultural conflict.		
4. Group trust builds in part because people come through on their commitments.		
5. Group members help each other out when needed.		
6. Team members can talk easily about joys and frustrations on the job, including team experiences on this team.		
7. There is usually an absence of competition between members of our team.		
8. Effective processes exist for solving both system and interpersonal problems.		
9. Cultural differences such as time consciousness are acknowledged and dealt with.		
10. Our mission statement has been discussed and jointly agreed upon.		
11. The values we preach are the values we practice.		
12. There is a strong belief in our mutual purpose and interdependence.		
13. Each person on the team is clear about everyone's job.		
14. Nonjudgmental is a word that accurately describes the attitude toward differences on this team.		
15. Official communication is more reliable than the grapevine.		