ACTIVITY 8.2 | Understanding How Cultural Lenses Impact Teamsmanship

In order to understand how culture shapes these four values, and the impact of these value differences on the effectiveness of your team, look at the following continua. For each, mark an X at the point that appropriately expresses your values as seen by how you behave. Once you have marked all four, connect the Xs to get a values profile.		
1.		
	Value on harmony	Value on surfacing and resolving differences
2.		
	Status based on family or connections	Status based on merit or achievement
3.		
	Emphasis on the group	Emphasis on the individual
4.		
	External locus of control	Internal locus of control