
**ACTIVITY 8.7 | Team-Building Response Sheet:
A Tool To Increase Cohesion Through Feedback**

This series of open-ended statements is intended to help you discover and clarify your reactions, opinions, and thoughts about your job and organization. It can be used equally well with teams that are virtual or in person. You will have a chance to share and learn from other group members' responses. Directions are as follows: (1) Take turns initiating the discussion; (2) responses can be written out first or done orally with no writing (use whatever works best for your group); and (3) respond to statements in any order you choose. If you are dispersed, you can use Skype, or have people e-mail responses to a person who records comments for a future conversation with the whole group, or to one person for a future one-on-one conversation.

1. Basically, my job is...

 2. Usually, I am the kind of person who...

 3. When things aren't going well, I...

 4. When I'm confused or not sure what to do, I...

 5. On the job, I'm best at...

 6. One place where I could use some improvement is...

 7. The best boss I ever had...

 8. The strength of this group lies in...

 9. One thing this group could do differently to feel more connected as a team is...

 10. A workgroup is positive and constructive for me when...

 11. I am most involved and excited about my job when...

 12. When I am approaching a deadline, I...

 13. As a member of a team, I...

 14. I prefer to work with people who...

 15. I can help my team by...

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