

TABLE 11.1 | Worldwide Diversity Issues-IBM

<p>Canada</p> <ul style="list-style-type: none"> • IBM Representation • Women • Minorities • Disabled • Aboriginal People • Bilingualism • Dependent Care • Work/Life Flexibility • Domestic Partners • Credentialism • Old Boys' Network 	<p>United States</p> <ul style="list-style-type: none"> • Civil Rights Act • Glass Ceiling/Walls • A.D.A. • MacBride Principles • Immigration • Multilingualism • Redistricting • Family Leave • Dependent Care • Work Flexibility • Domestic Partners
<p>Latin America</p> <ul style="list-style-type: none"> • Women • Population Growth • Work Flexibility 	<p>Europe</p> <ul style="list-style-type: none"> • Women • Disability • Catholics (Northern Ireland) • Economic Immigration • Social Exclusion • National Origin • Work Flexibility • Race • Aging Population
<p>Asia/Pacific</p> <ul style="list-style-type: none"> • Women • Disability • Aging • Work/Life Balance 	

Source: Wheeler, Michael, Diversity: Business Rationale and Strategies. A Research Report. New York: The Conference Board, 1995, pp. 11, 14.