TABLE 13.3 | Methods Used To Look for Jobs in the Past 12 Months

| Method | Minority Job Seekers | White Job Seekers |
|---------------------------------------|----------------------|-------------------|
| Large online job web sites | 41% | 35% |
| Company's Intranet web site | 39% | 37% |
| Newspapers (print) | 34% | 36% |
| Newspapers (online) | 29% | 29% |
| Local job web sites | 23% | 24% |
| Face-to-face networking/word-of-mouth | 22% | 29% |
| (Monster.com, 2009.) | | |