

## SESSION FORMATS

SHRM is eager to explore new ways for attendees to learn and be inspired. Most of our sessions will follow a traditional, solo presenter format, but we are looking to incorporate a variety of formats to include panel discussions, immersive workshops, and rapid fire presentations.

**Concurrent Session:** 60 to 75-minute sessions led by a solo presenter or co-presenters sharing best practices, forward-looking strategies and resources you need to advance your work.

**Panel Discussion:** Guided conversations with no more than three thought leaders from a variety of industries lending their expertise as panelists.

**Roundtable Discussion:** 60-minute facilitated conversations designed to foster peer-to-peer learning, idea exchange, and collaborative problem-solving. Led by a moderator or subject matter expert, these sessions feature small-group dialogue centered around a key challenge, trend, or opportunity encouraging participants to share real-world experiences and co-create insights.

**Spotlight Session:** 20-minute, rapid-fire sessions that offer quick, tangible takeaways.

**Workshop:** 4-hour Interactive sessions that allow for in-depth discussion, innovative brainstorming, deep dive learning and comprehensive problem-solving. Workshops may happen pre, post or during the event.