



## Building a World of Work that Works for All

**SHRM Foundation is the 501(c)3 nonprofit arm of SHRM**, the world's largest HR association. We mobilize HR and employers to act around complex societal issues that impact the workplace. Our focus: building a more inclusive talent pipeline, supporting employers to address wrap-around challenges that affect workplace mental health, and strengthening the HR field.

**What's unique** is how we engage employers at the table. Our research-informed programs, leadership coalitions, and peer support galvanize bold partners, empower SHRM's 340,000+ members and beyond, with the potential to impact 362+ million lives.

Get involved at [shrmfoundation.org](https://shrmfoundation.org).

**OUR MISSION:** to mobilize and equip HR to lead positive social change so that all talent and workplaces can prosper and thrive. We drive impact through **THREE AREAS OF WORK:**



**90%**

HR professionals agree that skills-first workers bring value to the workplace, saying a skilled credential boosts credibility and performance.

SHRM Foundation (2022), [The Rise of Skilled Credentials](#)

**78%**

of HR professionals report that **senior leaders rely on their help** to navigate new situations or practices skillfully.

SHRM Foundation, [2023-2024 State of the Workplace Report](#)

**8.6x**

more likely that talent will stay at least 3 years at an employer they felt **cared for them** and in which they can thrive.

Limeade Institute (2019), [The Science of Care](#)

**SHRMFOUNDATION.ORG**

“Tomorrow’s workplace calls us to think differently about work, to be aware of what’s changing, and to empower solutions that unlock the potential of the emerging workforce.”

**Wendi Safstrom**, President, SHRM Foundation

### WIDENING PATHWAYS TO WORK

Every day, businesses wrestle with finding the talent they need.

**SHRM Foundation equips HR professionals and employers to embrace a skills-first approach** open to talent whose life experiences, aptitudes, and potential are often undervalued.

### STRENGTHENING THE HR FIELD

We believe in HR careers full of opportunity, purpose, resilience, and growth. **SHRM Foundation cultivates and rallies behind HR students and professionals** to ensure a strong field, ready to nurture talent and workplace success.

### THRIVING TOGETHER

Complex issues do not stay at the workplace door. By helping employers address stressors that are barriers to wellbeing and productivity, **SHRM Foundation empowers HR professionals to become allies for thriving, mentally healthy workplaces.**

#### EXPLORE:

- **Research**
- **Toolkits**
- **Credentials**
- **Scholarships, grants, & awards**
- **Mentorship**
- **Certificate**
- **Field Guide**

## Get involved!



### LEARN & GROW

with research, trainings, certificates, and toolkits



### PARTNER

to generate awareness, action, and impact



### DONATE

to nurture potential and thrive together

**THANK YOU** to the SHRM community and the companies, foundations, government agencies, nonprofits, and individuals whose investment, engagement, and leadership advances this work.



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**SHRM**® **Foundation**