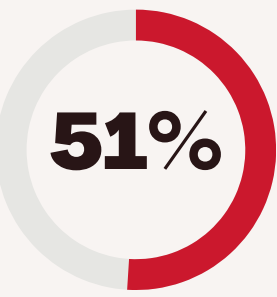


“PALENTINE’S” DAY 2023

New SHRM research shows the power of friendships in the workplace

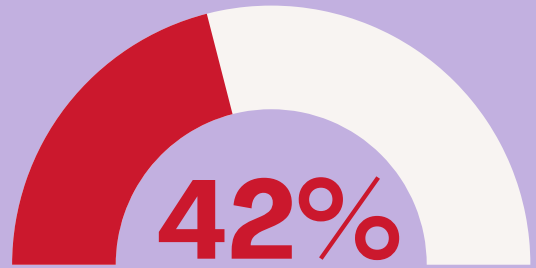


Over half of U.S. workers have at least one colleague whom they consider their close friend at work.

Of these workers...

85%

say that having a close friend at work has positively impacted their career



say that they consider at least one of their close work friends to be their best friend

Job satisfaction, sense of belonging, and productivity are higher for those with close friends at work:

■ U.S. workers **with** close friends at work

■ U.S. workers **without** close friends at work

I am satisfied with my job **86%** (with) **74%** (without)

I feel a strong sense of belonging to my organization **80%** (with) **63%** (without)

I consider myself to be productive at my job **96%** (with) **90%** (without)

Having close friends at work can impact employee retention:



76% of U.S. workers who have close friends at work say that it makes them more likely to remain at their employer



25% of U.S. workers who have close friends at work say that if their friend left their employer, they would consider leaving too