METHODOLOGY:
1,702 U.S. workers were surveyed using an existing vendor panel. The survey was administered in April 2022. Out of the 1,702 respondents, 457 were working fully remotely, 510 were working fully in person and 723 were working a hybrid schedule. Of those not working completely remote, 707 (57%) indicated that it would be possible to perform job while fully remote.

PERCEPTIONS OF REMOTE WORK

CLOSE TO HALF of all U.S. workers are definitely looking to work remotely.

For my next job, I am definitely looking for a remote position.

Overall: 48% of respondents agree

23% disagree
28% unsure

25% of fully on-site workers agree
74% of fully remote workers agree

ON-SITE WORKERS are five to seven times more likely than remote workers to believe that remote workers are not hard workers.

Compared to on-site workers, I believe that remote workers are:

PRODUCTIVITY: Overall

FULLY ON-SITE:

35% Less productive
52% Just as productive
13% More productive

FULLY REMOTE:

9% Less productive
52% Just as productive
43% More productive

HOURS WORKED: Overall

FULLY ON-SITE:

44% Working fewer hours
44% Working the same number of hours
12% Working more hours

FULLY REMOTE:

3% Working fewer hours
52% Working the same number of hours
40% Working more hours

This disconnect in perceptions of remote work might be driving some of the push to get workers back in the office.

In addition, on-site workers are four times more likely than remote workers to believe that remote workers are less committed to the organization.

Compared to on-site workers, I believe that remote workers are:

COMMITTED TO ORGANIZATION: Overall

FULLY ON-SITE:

28% Less committed
62% Just as committed
10% More committed

FULLY REMOTE:

7% Less committed
7% Just as committed
18% More committed

However, there is more agreement about work relationships as both on-site and remote workers agree that remote workers are less likely to form strong relationships.

Compared to on-site workers, I believe that remote workers are:

WORK RELATIONSHIPS: Overall

FULLY ON-SITE:

52% Less likely to form strong work relationships
39% Just as likely to form strong work relationships
9% More likely to form strong work relationships

FULLY REMOTE:

36% Less likely to form strong work relationships
4% Just as likely to form strong work relationships
54% More likely to form strong work relationships

Totals do not equal 100% due to rounding.

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