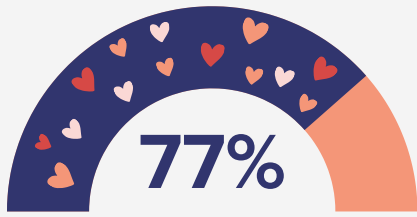


Workplace Romance

Every year ahead of Valentine's Day, SHRM collects data from U.S. workers on the topic of workplace romance.

The COVID-19 pandemic saw a rise in workplace romances.

Today, a third of U.S. workers are currently in a workplace romance or have been in one before, 6 percentage points higher than in 2020.



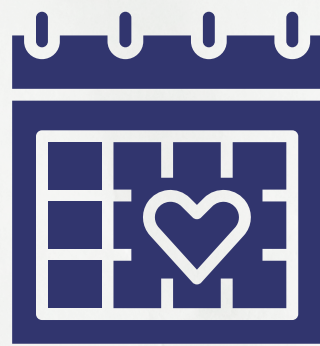
Full disclosure?

Over three-quarters of U.S. workers (77%) say their employer does not require employees to disclose if they are involved in a workplace romance.

Similarly, the majority of U.S. workers who are currently in a workplace romance or have been in one before (77%) have not disclosed this relationship to their employer.

Crushing at work.

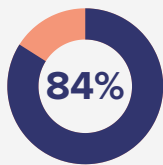
Half of U.S. workers (50%) have had a crush on someone they work with.



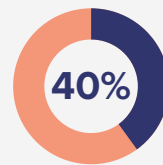
Save the date.

Over a third of U.S. workers (35%) have gone on a date with someone from their workplace.

Most U.S. workers would respect their colleagues being in a workplace romance, but many still think that workplace romances are unprofessional.



of U.S. workers say they respect or would respect their colleagues being in a workplace romance.



of U.S. workers say that workplace romances are unprofessional.

Swipe right?

8% of U.S. workers have matched with someone from work on an online dating website or app.

Methodology

A sample of 550 working Americans was surveyed from Jan 13–18, 2022 using the AmeriSpeak Omnibus, NORC at the University of Chicago's probability-based panel designed to be representative of the U.S. household population. All data was weighted to reflect the U.S. adult population.