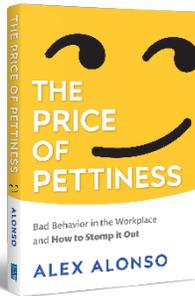


New SHRM Books Releasing at SHRM19

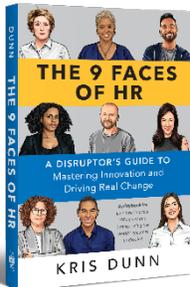


THE PRICE OF PETTINESS by Alex Alonso

Bad Behavior in the Workplace and How to Stomp It Out

Beyond the usual everyday annoyances and exasperations we all experience in the workplace, pettiness limits careers and opportunities on a broad scale and sometimes crosses the line into unquestionably criminal behavior. Based on new SHRM research, this groundbreaking book examines the seemingly limitless depths of workplace pettiness—as well as the remarkable heights of creativity it seems to inspire in people—and delivers proven tools for anyone to spot pettiness and deal with it directly.

At SHRM19: Dr. Alonso will host a SMART STAGE session, “Exploring Pettiness in the Workplace: Stomping Out Pettiness for the Good of HR,” on **Tuesday, June 25, at 11:30.**

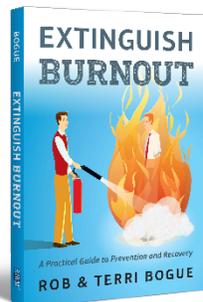


THE 9 FACES OF HR by Kris Dunn

Your Playbook to Empowering your HR career & and Elevating our Profession

Popular blogger and CHRO Kris Dunn presents a hard, but compelling reality: every HR professional on the planet can be classified as one of 9 “Faces” based on your career level and your ability to innovate and drive change. The book opens with a behavioral assessment, so readers can quickly identify their own “HR Face” then reveals career tracks, behavioral markers, ROI, macro-trends driving behavior, and market demand for each face. Which face are you? Which one do you want to be? Whether you’re a solo HR pro trying to make your way in the world or an HR leader trying to build a cohesive HR team, this is your playbook to empowering your HR career and elevating our profession.

At SHRM19: Kris will host a MEGA SESSION “The 9 Faces of HR” on **Monday, June 24, at 7:15,** and will sign his book after the session at **9:45 in the SHRMStore.**

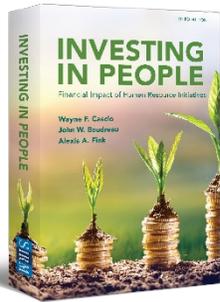


EXTINGUISH BURNOUT by Bob & Terri Bogue

A Practical Guide to Preventing – and Recovering from – Burnout

Who hasn’t suffered at one time or another from exhaustion, cynicism, and a lack of effectiveness? But combine them over time and you’re flirting with disaster of catastrophic magnitude – burnout. Defined as the depletion of personal agency – the apparatus driving our ability to initiate and execute actions – burnout effectively wipes out our ability to be effective, much less engaged. Based on extensive research and full of real-world stories and examples, workplace culture experts Rob and Terri Bogue take a deep dive into the signs, sources and solutions of burnout and deliver an essential resource that helps anyone identify, prevent, and recover from burnout.

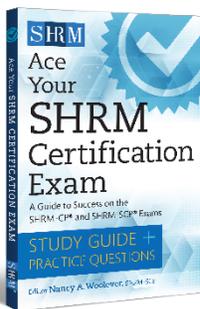
At SHRM19: Rob and Terri Bogue will host a PRECONFERENCE WORKSHOP “Redirect and De-escalate Conflict to Get to Dialogue” **Sunday, June 23, at 8:00.** and a SMART STAGE session, **Monday, June 24, at 10:40.** Please check the [SHRM19 app](#) for booksigning updates.



INVESTING IN PEOPLE by Wayne Cascio, John Boudreau & Alexis Fink
Measuring the Financial Impact of Human Resource Initiatives

Investing in People draws upon state-of-the-art practice and research across disciplines including psychology, economics, accounting, and finance to provide HR professionals and leaders with proven guidelines for evaluating key HR initiatives. It is based on a comprehensive framework that clarifies and supports strategic linkages between investments in human capital and important outcomes that senior leaders most care about, such as talent acquisition, engagement, learning, customer service, and higher financial returns.

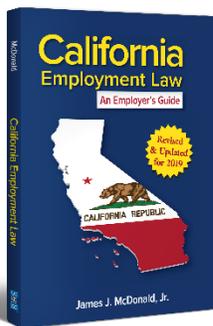
At SHRM19: Dr. Cascio will host a three-day SENIOR LEADERSHIP PROGRAM “Investing in People with Data-Driven Solutions” starting **Saturday, June 22, at 8:30**. Please check the [SHRM19 app](#) for booksigning updates.



ACE YOUR SHRM CERTIFICATION EXAM edited by Nancy Woolever
Your Guide to Success on the SHRM-CP® and SHRM-SCP® Exams

A short, easy-to-read and use guide to demystify the SHRM-CP and SHRM-SCP certification exams with expert tips for understanding, studying, practicing, and acing the tests. Covers everything you need to know about exam structure, best practices for studying, research-based tips to sharpen test-taking skills, proven strategies for managing test anxiety, and features scores of strategies from experts and tips from certificants, detailed learning and study resources, practice questions and answer key for both exams, guides to terminology and acronyms, and much more!

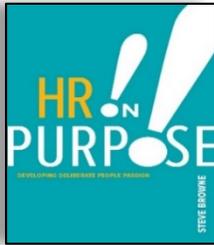
At SHRM19: Nancy will host a SMART STAGE session “Tips for Testing” on **Sunday, June 23, at 1:10**, and a CONCURRENT session “Earning Your SHRM-CP or SHRM-SCP: Tips for Testing” on **Monday, June 24, at 1:30**. Please check the [SHRM19 app](#) for booksigning updates.



CALIFORNIA EMPLOYMENT LAW by James J. McDonald, Jr.
An Employer's Guide: Revised and Updated for 2019

Written especially for HR professionals and business people, *California Employment Law: An Employer's Guide* is the essential resource for avoiding the many hazards and traps California employers face. Comprehensively updated to address new developments for 2019, including new harassment training requirements, class-action waivers in arbitration agreements, new rules on national origin discrimination, clarification of rules regarding salary history inquiries, and much more.

At SHRM19: Jim will host a CONCURRENT SESSION “California Employment Law for Non-Californians” on **Monday, June 24 at 10:45**, and will sign his book afterward in the SHRMStore.

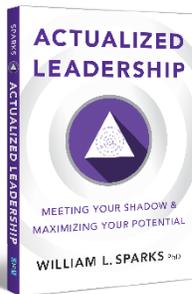


HR ON PURPOSE !! by Steve Browne

How to Develop Deliberate People Passion now available on Audiobook

Can you be in HR for more than 30 years and still be geeked about it? The answer is -- YES you can!! HR leader and popular "Everyday People" blogger Steve Browne takes a fresh look at HR through an engaging assortment of real-life examples, insights, and epiphanies and encourages practitioners to drop the preconceptions of what HR should be and instead look to what HR could be. Listen to this book, narrated by the author, to rekindle your passion for a field that is vibrant and vital and touch the lives of everyone you encounter with *HR on Purpose!!* **Audiobook narrated by Steve Browne.**

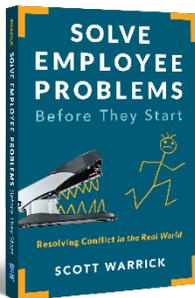
At SHRM19: Steve will host a SMART STAGE session on **Sunday, June 23, at 11:40** and a MEGA SESSION "HR Rising!! From Ownership to Leadership" on **Monday, June 24, at 3:00.**



ACTUALIZED LEADERSHIP by Will Sparks

What motivates great leaders to be great?

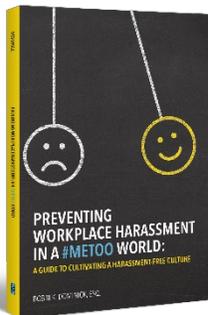
Based on the works of Abraham Maslow, David McClelland, Carl Jung, and Carl Rogers, this groundbreaking book shows how actualized leaders think, feel, and manage differently and provides practical steps and strategies for developing a more actualized approach to leadership. Dr. Sparks defines nine thinking, feeling, and acting traits common to self-actualized leaders and gives readers an opportunity to develop these traits in themselves as they work through a unique and free self-assessment tool called the "Actualized Leader Profile."



SOLVE EMPLOYEE PROBLEMS BEFORE THEY START by Scott Warrick

Resolving Workplace Conflict in the Real World

With compassion, clarity, and conviction (and a dash of comedy for good measure) popular speaker and employment law attorney Scott Warrick distills conflict resolution to just three simple moves: Empathic Listening, Parroting, and Rewards (EPR). Because no one can use their EPR skills unless they can control themselves, he also shows you how to become an emotionally intelligent communicator with the mental toughness critical in resolving conflict.



PREVENTING WORKPLACE HARASSMENT IN A #METOO WORLD by B. Dominick
A Guide to Cultivating a Harassment-Free Culture

Combining a comprehensive study of employment practices with academic research on human behavior, Dominick uncovers what really prevents harassment in the workplace (and what does not) then authoritatively lays out how it must be addressed by leaders and HR professionals serious about stopping it.