



May 5, 2020

Speaker Nancy Pelosi
United States House of Representatives

Majority Leader Mitch McConnell
United States Senate

Leader Kevin McCarthy
United States House of Representatives

Minority Leader Charles Schumer
United States Senate

Dear Speaker Pelosi and Leaders McCarthy, McConnell and Schumer:

On behalf of the Society for Human Resource Management's (SHRM) 556 affiliated Chapters and 50 State Councils, we write to urge inclusion of all nonprofit organizations in future emergency assistance legislation in response to the coronavirus (COVID-19) crisis.

SHRM Chapters and State Councils, like other nonprofit organizations, are experiencing severe financial hardships due to COVID-19. Our chapters and state councils are invaluable resources in their local communities, providing services that include resume and job-search support, skills development and training, professional development (certification and recertification for HR professionals), scholarships, employment opportunities and free or low-cost consultative services to small and medium sized businesses. Many SHRM Chapters and State Councils have already reduced or eliminated services, and absent congressional action, the financial viability of these organizations is at risk.

The Coronavirus Aid, Relief, and Economic Security Act extends financial support to 501(c)(3) nonprofit organizations while excluding 501(c)(6) organizations that are equally impacted by COVID-19. We encourage Congress to expand financial assistance program eligibility to include all nonprofits to ensure these organizations can continue to provide services to local HR professionals as they guide employers through this public health crisis.

This assistance is critically important to the 149 undersigned SHRM affiliated Chapters, 50 State Councils and our 300,000+ members who collectively impact the lives of more than 115 million employees.

Sincerely,

Johnny C. Taylor, Jr., SHRM-SCP
President & CEO

Emily M. Dickens
*Corporate Secretary, Chief of Staff &
Head, Government Affairs*

CC: All Members of Congress

SHRM AFFILIATED STATE CHAPTERS

Anchorage SHRM
Arbuckle Area SHRM
Bay Area HR Executives Council
Bay County SHRM
Big Horn Mountain Chapter
Big Sky Chapter of SHRM
Blue River SHRM
Brookings Area HR Assn.
Capital Area HR Association
Cedar Valley SHRM
Central California SHRM
Central Illinois Chapter of SHRM
Central Illinois HR Group
Central Iowa Chapter of SHRM
Central Kansas SHRM Chapter
Central Minnesota SHRM
Central Nebraska HR
Central New York SHRM, Inc.
Central Wyoming HR Assn.
Charlottesville SHRM
Chicago SHRM
Chippewa Valley SHRM
Columbia SHRM
Columbus Area HR Association
Cyclone Chapter SHRM
Dallas HR Management Association, Inc.
Del Mar Va Human Resources Group
Douglas County SHRM Chapter
East Alabama SHRM
East Texas Human Resource Assn.
Fayetteville Area SHRM
Flathead Valley Chapter
Florida Keys SHRM
Four Rivers SHRM
Frontier HR Assn.
Gallatin Valley HR Assn.
Gaston HR
Golden East SHRM
Great Plains HR Management Assn.
Great River HR Assn.
Greater Madison Area SHRM Inc.
Greenville SHRM
Gulf Coast Human Resource Association
Helena SHRM
HR Assn of Greater High Point
HR Assn. of Central Connecticut
HR Assn. of Central Missouri
HR Assn. of the Midlands
HR Collier
HR Houston
HR Mgmt. Assn. of Greensboro
HR Tampa
HRA of East Central Illinois
HRMA of Martin County, Inc.
Human Resource Mgmt. Assn. (NJ)
Illinois Fox Valley SHRM
Indiana County Area SHRM
IndySHRM
Inland Northwest SHRM
Kern County Chapter of SHRM
La Crosse Area SHRM
Lakes Area Human Resource Assn.
Lane County HR Assn.
Lincoln HR Management Assn.
Loudoun SHRM
Louisville SHRM Inc.
Lower Cape Fear HRA
Lower Columbia HR Mgmt. Assoc.
Lubbock Chapter of SHRM
Lynchburg Regional SHRM Inc.
Manchester Area HR Assn.
Marshall County HR Mgmt. Assn.
Metro Milwaukee SHRM
Mid-Ohio Valley Chapter SHRM
Mid-Hudson HR Association
Mid-South SHRM
Mid-Valley SHRM
Mile High SHRM
Mississippi Valley HR Assn.
New York City SHRM
NOARK HR Assn.
Northeast Human Resources Assn. (NEHRA)
Northeast Indiana HRA
Northeast Louisiana SHRM
Northeast Missouri Area Chapter of SHRM
Northern Arizona HR Assn.
Northern Marianas Chapter
Northern Nevada HR Assn.
Northland HR Assn.
Northstate SHRM
Northwest Louisiana SHRM
Palmetto SHRM
Permian Basin SHRM
Philly SHRM

Piedmont Area HR Management Assn.
Pine Belt HRA
Pittsburgh Human Resources Assn.
Portland HRMA
Powder River Basin SHRM
Prof. In HR Assoc (PIHRA)
Puerto Rico-SHRM
Red River Valley HR Assn.
Richmond SHRM
Rogue Valley Chapter
Sacramento Area Human Resource Assn.
San Diego SHRM
Sandusky County HR Mgmt. Assn.
Santa Barbara HR Assn.
Sarasota Manatee HRA
Savannah Area SHRM
Shenandoah Valley SHRM
SHRM - Racine & Kenosha Area Chapter
SHRM - Volusia/Flagler Chapter
SHRM - Western Reserve Chapter
SHRM Chattanooga
SHRM Guam
SHRM Jacksonville
SHRM of Great Falls
SHRM of Greater St. Louis
SHRM of Greater Tucson
SHRM of Johnson County
SHRM of Tompkins County

SHRM of Tulare/Kings County
SHRM Western Connecticut
SHRM-Long Island Chapter Inc.
SHRM-Montgomery
Siouxland Chapter of SHRM
Skagit-Island HR Mgmt. Assn.
South Central HR Mgmt. Assn.
South Central Ohio HR Council
Southeastern PA SHRM Chapter
Southern Indiana SHRM
Southside Virginia SHRM
Southwest Michigan SHRM
Space Coast HR Assn.
Stevens Point Area HR Assn.
Susquehanna HR Mgmt. Assn.
Tippecanoe Area Pers. Assn.
Triangle SHRM
Tri-State Chapter SHRM (WV)
Tri-State HR Management Assn. (NJ)
Tuscaloosa HR Professionals
Twin Cities SHRM
Union County Human Resource Association
West Central AR SHRM
West Tennessee SHRM
Wichita Chapter of SHRM
Winston-Salem SHRM
Yellowstone Valley Chapter of SHRM

SHRM AFFILIATED STATE COUNCILS

Alabama SHRM State Council
Alaska SHRM State Council
Arizona SHRM State Council
Arkansas SHRM State Council, Inc.
California State Council of SHRM
Colorado SHRM State Council
Connecticut SHRM State Council
Delaware SHRM State Council
Garden State Council SHRM, Inc.
Georgia SHRM State Council
Hawaii SHRM State Council
HR Florida State Council, Inc.
HR Indiana SHRM
Idaho SHRM State Council
Illinois SHRM State Council
Iowa SHRM State Council
Kentucky SHRM State Council
Louisiana SHRM State Council

Maine SHRM State Council
Maryland SHRM State Council, Inc.
Massachusetts SHRM State Council
Michigan SHRM State Council
Minnesota SHRM State Council
Mississippi State Council of SHRM
Missouri State Council of SHRM, Inc.
Montana SHRM State Council
Nebraska SHRM State Council
Nevada SHRM State Council
New Hampshire SHRM State Council
New Mexico SHRM State Council
New York State SHRM, Inc.
North Carolina SHRM State Council
North Dakota SHRM State Council
Ohio SHRM State Council
Oklahoma SHRM State Council
Oregon SHRM State Council

Pennsylvania SHRM State Council
Rhode Island SHRM State Council
South Carolina SHRM State Council
South Dakota SHRM State Council
Tennessee SHRM State Council
Texas SHRM State Council
The Kansas State Council of SHRM, Inc.
Utah Human Resource State Council
Vermont SHRM State Council
Virginia SHRM State Council
Washington State SHRM
West Virginia SHRM State Council
Wisconsin SHRM State Council
Wyoming SHRM State Council