

November 18, 2019

Speaker Nancy Pelosi
United States House of Representatives

Leader Kevin McCarthy
United States House of Representatives

Dear Speaker Pelosi and Leader McCarthy:

In pursuit of our mission to create better workplaces for a better world, SHRM believes corporate boards of directors should reflect our increasingly diverse workforce and encourages employers to include directors from all protected classes. As such, SHRM supports H.R. 5084, the Improving Corporate Governance Through Diversity Act of 2019, which requires the annual disclosure of demographics of corporate boards for publicly-traded companies.

Today's economy is powered by strong businesses and dynamic workplaces. As the voice of all things work, workers and the workplace, SHRM is shaping the way employers and employees thrive together. SHRM believes that inclusion plays an integral role in the development of social and economic change in the workplace and the more inclusive an organization is, through its corporate governance and workforce, the more opportunity exists to foster mutually beneficial work environments that serve both businesses and employees.

Inclusion is vitally important to create better workplaces for a better world. Therefore, SHRM urges you to support H.R. 5084, the Improving Corporate Governance Through Diversity Act.

Sincerely,



Johnny C. Taylor, Jr., SHRM-SCP
President & CEO



Emily M. Dickens
Corporate Secretary and Chief of Staff
Head, Government Affairs

CC: Members of the U.S. House of Representatives