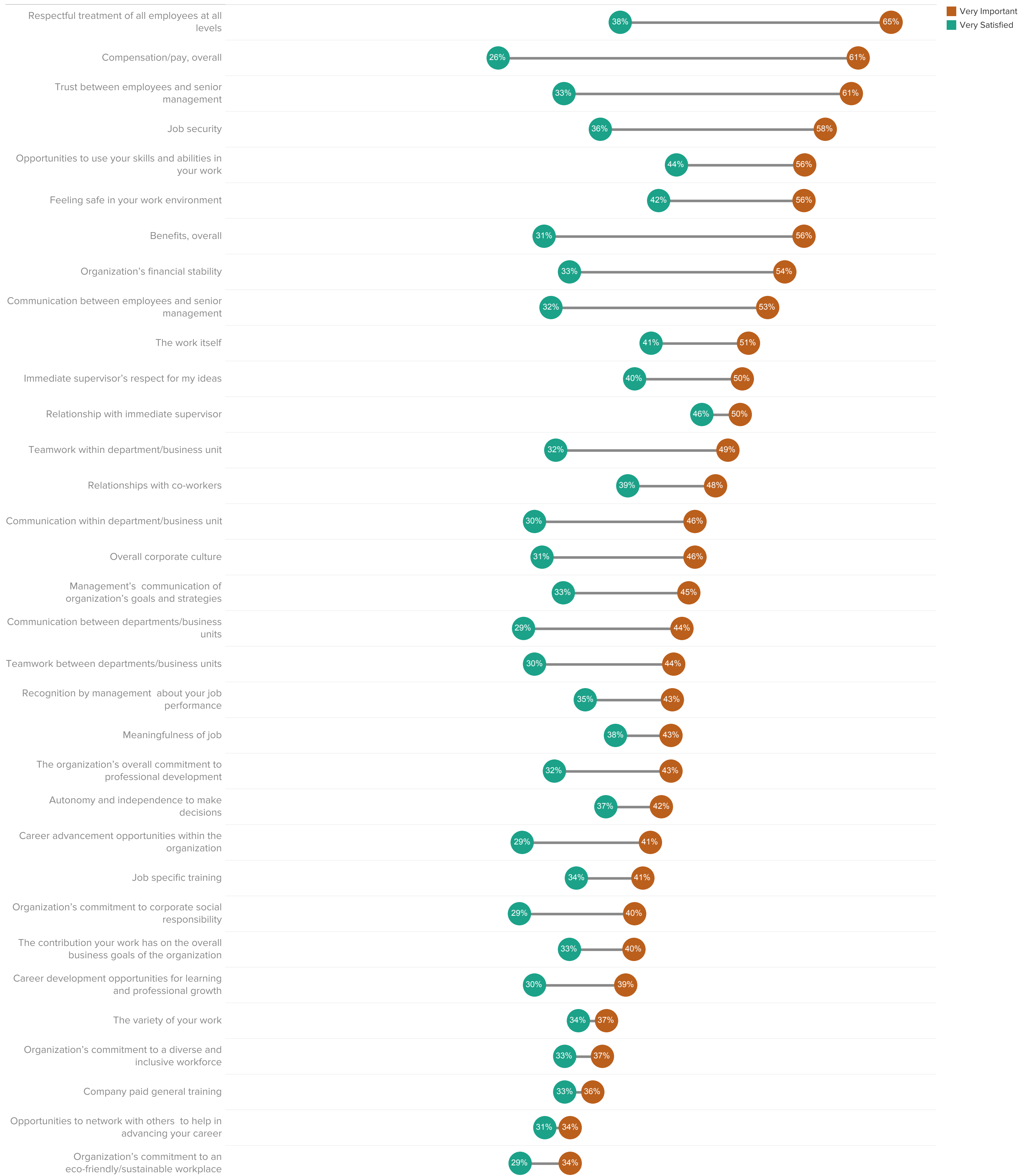


Job Satisfaction Contributors: Differences in Importance vs Satisfaction



Note: n = 537-587. "Not applicable" responses were excluded from this analysis. Data are sorted in descending order by the percentage of respondents who indicated "very important."
Source: Employee Job Satisfaction and Engagement (SHRM, 2017)