TIME OFF DURING COVID-19

Employers consider changes to PTO/vacation policies and procedures

Nearly 1 in 5 organizations have already made or will make changes to PTO/vacation policies due to COVID-19 (18%).

Most organizations (74%) have not modified policies.

34% Organizations allowing employees to carry over PTO/vacation more than they normally would until next year

16% Organizations paying out PTO/vacation leave to avoid having to provide time off

16% Organizations increasing the amount of PTO/vacation that employees can take for the rest of the year

DIFFERENCES ACROSS ORGANIZATION SIZE

The larger the organization, the more likely it has made changes or will make changes to PTO/vacation policies due to COVID-19

A total of 749 panelists were surveyed using the SHRM Insights Research Panel. The survey was administered from May 26th - June 9th, 2020.