



## NAVIGATING COVID-19

# TIME OFF DURING COVID-19

*Employers consider changes to PTO/vacation policies and procedures*



Nearly 1 in 5 organizations have already made or will make changes to PTO/vacation policies due to COVID-19 (18%).

Most organizations (74%) have not modified policies.

34%

16%

16%

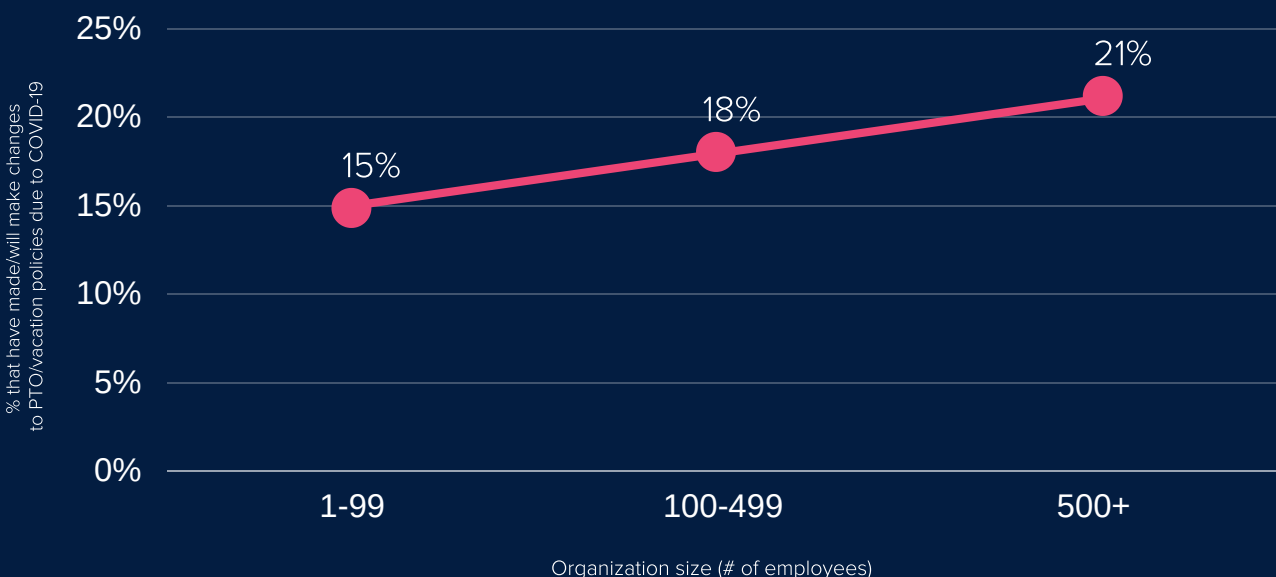
Organizations allowing employees to **carry over** PTO/vacation more than they normally would until next year

Organizations **paying out** PTO/vacation leave to avoid having to provide time off

Organizations **increasing** the amount of PTO/vacation that employees can take for the rest of the year

## DIFFERENCES ACROSS ORGANIZATION SIZE

The larger the organization, the more likely it has made changes or will make changes to PTO/vacation policies due to COVID-19



A total of 749 panelists were surveyed using the SHRM Insights Research Panel. The survey was administered from May 26th - June 9th, 2020.