

SOAR Analysis Model

A guide for strategic conversations focused on planning; requires engagement at all levels; focuses first on planning then moves to implementation.



Strengths

What are we great at?

What are we most proud of?

What do our strengths tell us about our skills?

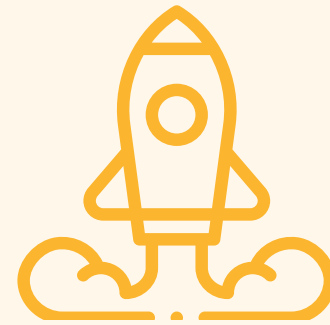


Opportunities

What are the possibilities?

Where can we innovate?

How do we collectively understand outside threats?



Aspirations

What are our dreams and wishes?

How do we allow our values to drive our vision?

How can we make a difference for our stakeholders?



Results

What will be our measurable and meaningful outcomes?

What do we want to be known for?

How do we tangibly translate this into measurable actions?

SOAR Analysis Worksheet Template

Strengths	Opportunities
Aspirations	Results